



Helping people
overcome their barriers
to education and
employment across Swindon
and Wiltshire



**NATIONAL
LOTTERY FUNDED**



European Union
European
Social Fund

Building Better Opportunities

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National programme funded jointly through the Big Lottery Fund and European Social Fund

Aims to tackle the poverty and social exclusion faced by the most disadvantaged people in England.



Building Bridges Programme
(Swindon & Wiltshire)



Local focus is on supporting those furthest from the labour market in accessing the skills development, education and/or experience they need to be able to move towards, achieve and sustain ongoing employment

Target participant group is those who are unemployed/economically inactive and facing multiple, complex challenges and barriers

Participation is voluntary and free to users



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Programme Ethos

OUR VALUES

Respectful

Optimistic

Consistent

Personable

Accessible

Transparent



40 cross-sector partners with strong delivery record across both Wiltshire and Swindon

Ethos is to:

- ✓ *Retain the core delivery elements that make each partner effective*
- ✓ *Develop more effective cross-referral pathways*
- ✓ *Develop more collaborative partnership working, especially cross-sector*

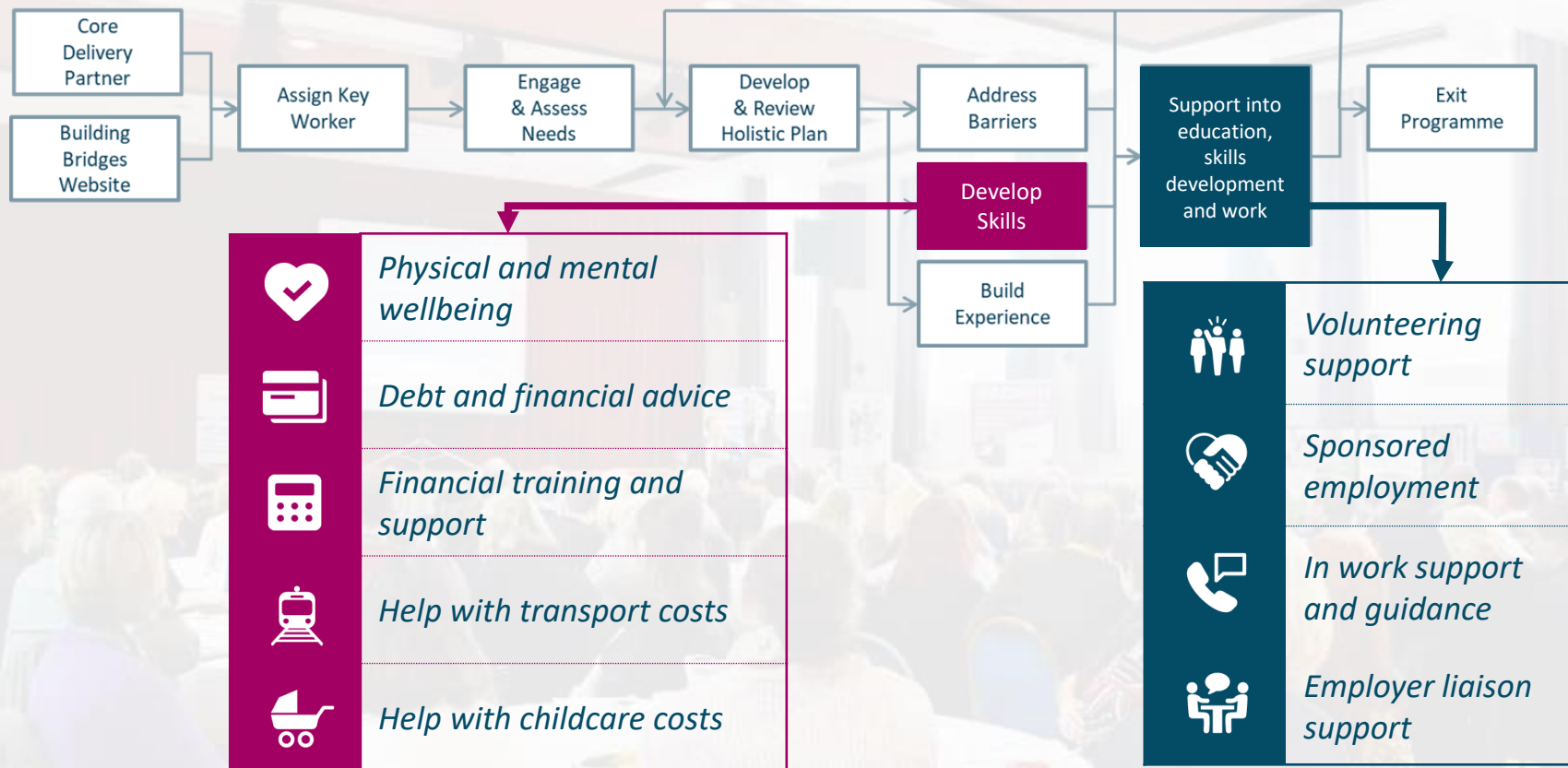


Programme Delivery



- ✓ Participants receive key worker support from our most relevant core delivery partner
- ✓ An individual solution focused plan is developed for each participant, drawing support from across the whole partnership as needed
- ✓ Support can be developed in liaison with family, partners, carers and support workers
- ✓ Support is not time constrained – plans are adapted and evolved over time to meet the participant's needs

Supporting Participants



Programme Dashboard (end Q3 2017)

HEADLINE TARGETS

1,827

Participants



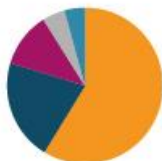
Moving into employment



Moving into education or training



ENGAGEMENT PROGRESS



616

Programme Referrals (to date)



362

(64%) receiving support.



129

(23%) awaiting eligibility evidence



70

(11%) not currently engaging



29

(5%) being matched to keyworkers



26

(4%) not eligible, signposted to other support



Participants from areas of multiple deprivation against Swindon & Wiltshire average of 6.5%

OUTCOME PROGRESS



25

Into evidenced employment

10

Into non-recordable employment

47

Into structured work experience

71

Into structured volunteering

5

Into evidenced education outcomes, 41 awaiting proof

21

NEET participants have re-engaged in education.

STAKEHOLDER FEEDBACK



Strong, positive feedback that our collaborative approach works for participants



Continued progress building effective links to referral organisations



New funder agreement enables us to work collaboratively with other ESIF Programmes

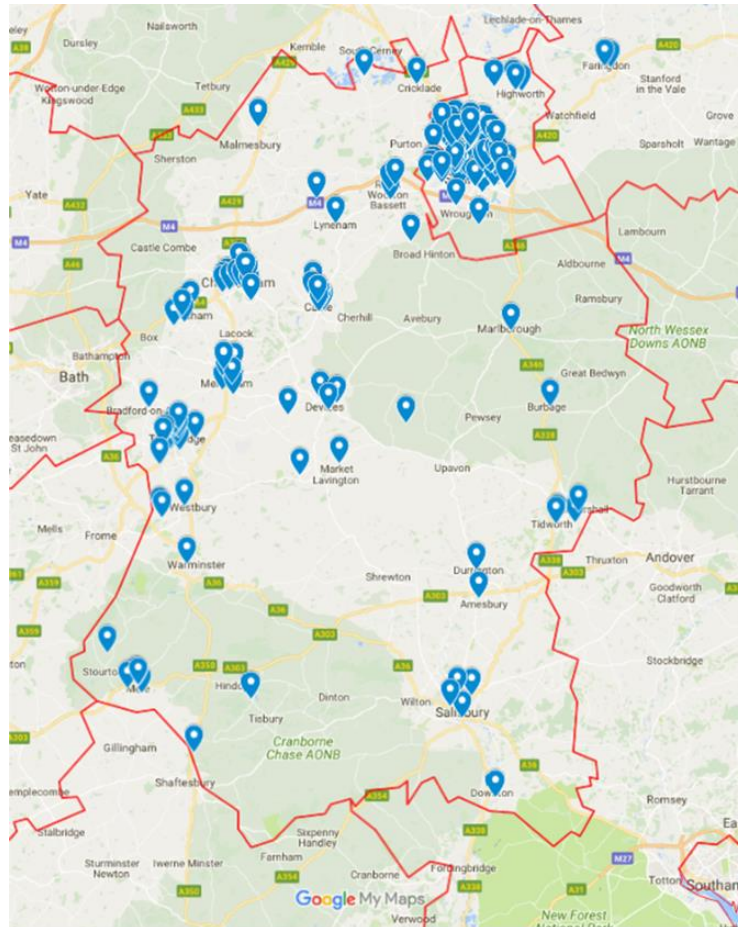


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Participant Postcode Mapping



Success Stories



Steven (KFR)

- ✓ Re-built relationships with estranged family
- ✓ Moved out of supported housing (into his own accommodation)
- ✓ Started learning to drive
- ✓ Applied for a grant towards City & Guilds qualification
- ✓ Completed a residential training programme
- ✓ Moved into employment



Jo (Wiltshire Wildlife Trust)

- ✓ Main goal was to return to work on a full time contract
- ✓ Completed a range of conservation tasks
- ✓ Support with employability skills and to apply for jobs
- ✓ Support to address challenges in personal life, including debts
- ✓ Accepted an offer of a full-time role in catering industry



Lucy (Inner Flame)

- ✓ Suffered from mental health issues and agoraphobia
- ✓ Intensive support from Key Worker to build confidence
- ✓ Attended a cookery course run by Madanu
- ✓ Completed a Level 2 English Course with LearnDirect
- ✓ Secured an apprenticeship which she is now fully enjoying

Find out More

If you would like any further information, please contact:

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Information Leaflets

