

Higher Futures SWLEP Skills Service

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Content

- How Higher Futures support local businesses
- Testimonials from Swindon and Wiltshire employers
- Key information on Apprenticeships
 - Eligibility
 - Where they can add value
 - Levels and types
 - What training is available?
 - How much does training cost?
- Where to find key information
- Questions



How we help employers

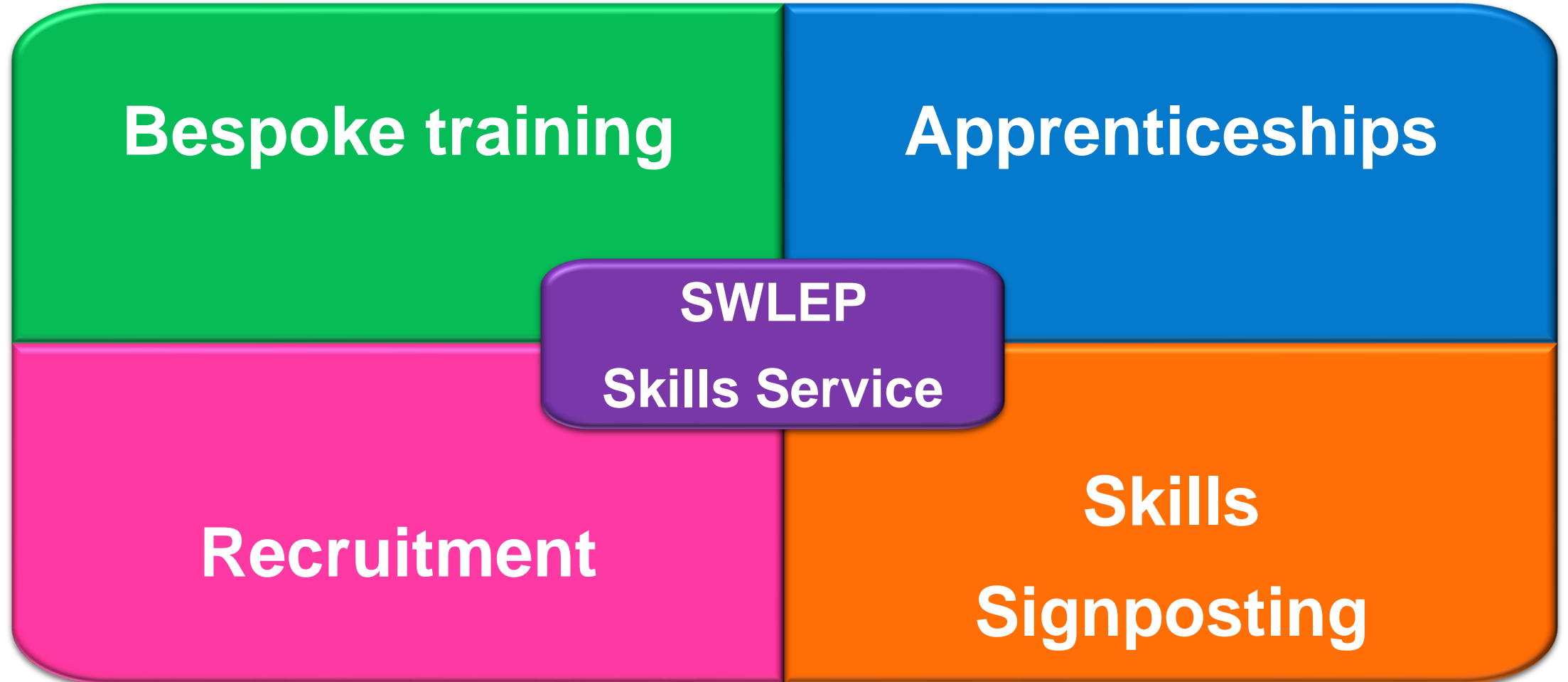
Free and impartial



SKILLS



Higher Futures



Eligibility

- New staff
- Existing staff
- No upper age limit (16+)



Apprenticeships and return on investment

New staff

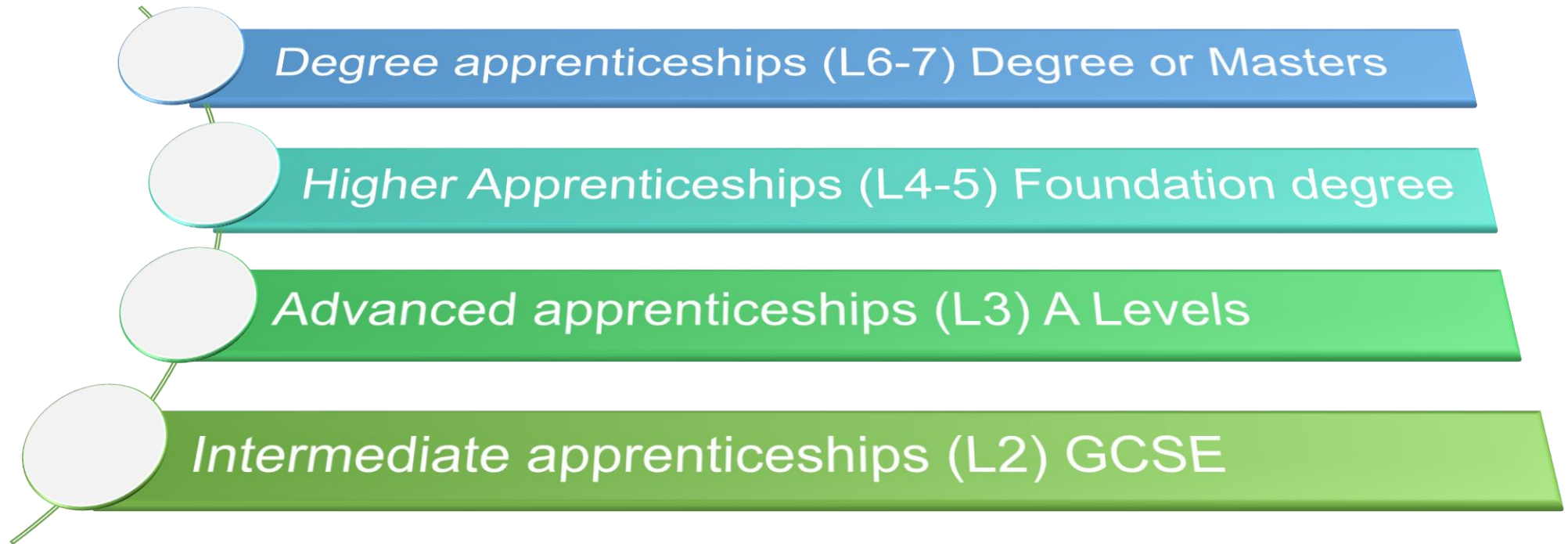
- Skill gaps
- Succession planning
- Build talent pipeline – Careers Enterprise Company
- New skills
- New vacancies

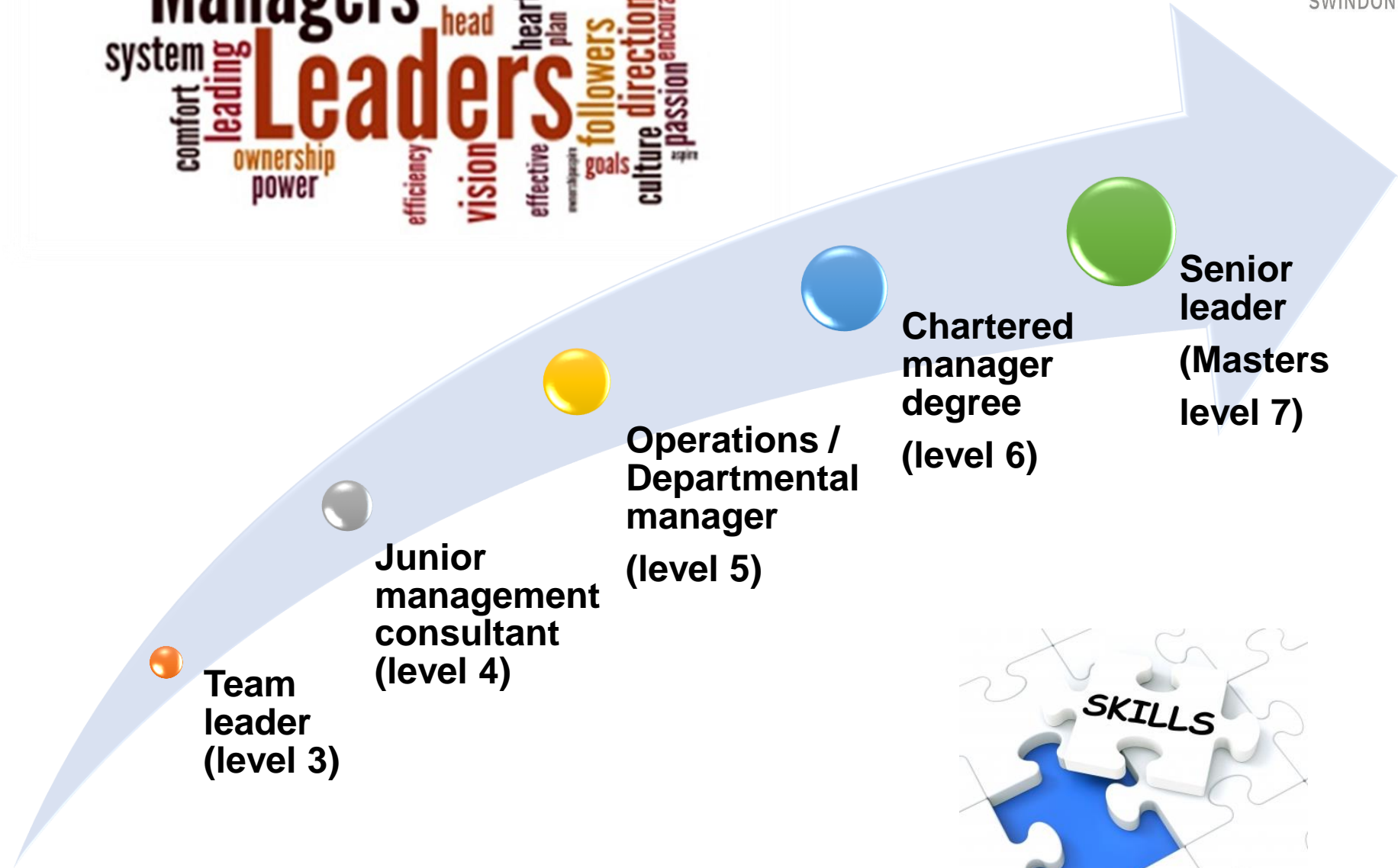


Existing staff

- Map training
- Professional qualifications
- Sideways steps within the business
- Progression within the business
- Career pathways

Apprenticeship levels





What training is available?

Ready to further your career?

Find a full list of all the current apprenticeships on offer.

Standard Framework

Area of study	Level	Area of study	Level
A		C	
Able Seafarer (Deck)	2	Care Leadership and Management	5
Accident Repair Technician	3	Catering and Professional Chefs	3
Accountancy / Taxation Professional	7	Chartered Legal Executive	6
Accounting	2, 3, 4	Chartered Manager Degree Apprenticeship	6
Activity Leadership	2	Chartered Surveyor (Degree)	6
Actuarial Technician	4	Chef De Partie	3
Adult Care Worker	2	Children and Young People's Workforce	2, 3
Advanced Butcher	3	Civil Engineer (Degree)	6
Advanced Credit Controller/Debt Collection Specialist	3	Civil Engineering Technician	3
Advanced Dairy Technologist	5	Cleaning and Environmental Support Services	2, 3
Aerospace Engineer	6	Coaching	2, 3
Aerospace Software Development Engineer	6	Commercial Procurement and Supply	4
Agriculture	2, 3, 4	Commis Chef	2
Aircraft Maintenance Certifying Engineer	4	Community Activator Coach	2
Airside Operator	2	Community Arts	2, 3
Animal Care	2, 3	Community Safety	2
Animal Technologist	3	Compliance / Risk Officer	3
Arborist	2	Composite Engineering	2, 3
Assistant Accountant	3	Composites Technician	3
Assistant Technical Director (visual effects)	4	Construction Building	2, 3
Associate Ambulance Practitioner	4	Construction Civil Engineering	2, 3
Associate Project Manager	4	Construction Management	4, 5, 6
Aviation Ground Operative	2	Construction Specialist	2, 3
Aviation Ground Specialist	3	Construction Technical and Professional	3
Aviation Maintenance Mechanic (Military)	2	Consumer Electrical and Electronic Products	2, 3
Aviation Operations Manager	4	Contact Centre Operations	2, 3
		Control /Technical Support Engineer (Degree)	6
		Conveyancing Technician	4
		Court, Tribunal and Prosecution Operations	2, 3
		Creative and Digital Media	3, 4
		Creative Venue Technician	3
		Credit Controller/Collector	2
		Cultural and Heritage Venue Operations	2, 3
		Custodial Care	2, 2

The A-Z of higher and degree apprenticeships

Standard Framework

Area of study	Level	Area of study	Level
A		J	
Accounting	4	Junior 2D Artist (visual effects)	4
Accountancy / Taxation Professional	4	Junior Management Consultant	4
Actuarial Technician	4		
Advanced Dairy Technologist	5	L	
Aerospace Engineer Level	6	Laboratory Scientist	5
Aerospace Software Development Engineer	6	Laboratory Scientist (Degree)	6
Agriculture	4	Legal Services Level	4
Aircraft Maintenance Certifying Engineer	4	Licensed Conveyancer	6
Assistant Technical Director (visual effects)	4	Life Sciences and Chemical Science Professionals	4, 5
Associate Ambulance Practitioner	4		
Associate Project Manager	4	M	
Aviation Operations Manager	4	Management	4, 5
		Manufacturing Engineering	4
		Manufacturing Engineer	6
		Mineral Products Technology	4, 5
B		N	
Bespoke Tailor and Cutter	5	Network Engineer	4
Broadcasting Technology	6	Nuclear Scientist and Nuclear Engineer	5
Business and Professional Administration	4	Nuclear Technician	4
		Nuclear Welding Inspection Technician	5
		Nursing Associate	5
C		O	
Care Leadership and Management	6	Operations/Departmental Manager	5
Chartered Legal Executive	6	Outside Broadcasting Engineer	7
Chartered Manager Degree Apprenticeship	6		
Chartered Surveyor Level	6	P	
Civil Engineer Level	6	Paraplanner	4
Civil Engineering Site Management (degree)	4, 5, 6	Passenger Transport Operations Manager	7
Commercial Procurement and Supply	6	Policy Officer	4
Construction Management	4	Post Graduate Engineer	7
Control / Technical Support Engineer	4	Power Engineer (Degree)	4
Conveyancing Technician	4	Probate Technician	7
Creative and Digital Media	4	Process Automation Engineer	6
Cyber intrusion Analyst	4	Product Design and Development Engineer	4
Cyber Security Technologist	4	Professional Accounting Taxation Technician	4
		Professional Services	4
		Project Management	4
		Public Relations	4
		Public Sector Commercial Professional	4
D		R	
Data Analyst	4	Rail Engineering Advanced Technician	4
Dental Practice Manager	5	Recruitment	6
Dental Technician Level	4	Registered Nurse (Degree)	6
Digital Learning Design	7	Relationship Manager (Banking)	4
Digital and Technology Solutions Professional	7	Retail Manager	4
		Road Transport Engineering Manager	4
E		S	
Electrical Power Networks Engineer (essentially Over-Sea Networks Engineer)	4	School Business Professional	4
Electrical Power Protection and Plant Commissioning Engineer	4	Senior Compliance/Risk Specialist	6
Electrical/Electronic Technical Support Engineer	6	Senior Compliance/Risk Specialist	4
Embedded Electronic Systems Design and Development Engineer	6	Senior Housing/Property Management	4
		Senior Insurance Professional	4
		Social Media and Digital Marketing	4
		Software Tester	4
		Software Developer	7
		Solicitor	5
		Supply Chain Management	4
		Sustainable Resource Operations and Management	7
		Systems Engineering	6
		T	
		Teacher	4
		The Water Industry	4
		U	
		Unified Communications Trouble Shooter	4

Please note that the above standards and frameworks are correct as of publication. For an up to date list please visit gov.uk/apply-apprenticeship

NAS-P-170002 April 2018

How much will apprenticeship training cost?

If your annual pay bill is below £3m, you will pay 5% of the cost of apprenticeship training.

Examples:

- Upskill a member of your finance team to achieve CIMA / ACCA costs up to £1050, for the full 3 years.
- Recruit a new HR Support apprentice up to £225

Employers can negotiate the cost with a training provider
Ensure a qualification is attached to the apprenticeship



Receive a transfer

- Employers who pay the levy can fund one other organisation
- Transfer a maximum of 25% of annual funds
- Can only be used for standards and new starts

TRANSFER



Apprenticeships and Training

Apprenticeships and Training starts for Higher Futures

Degree and Higher Apprenticeships

Lower Apprenticeships and other training

Apprenticeship Ambassador Network South West <https://www.southwestaan.com/>

Young Apprentice Ambassador Network

<https://amazingapprenticeships.com/yaan/>



Where to find key information

- [Government website](#)
- [Institute for apprenticeships](#)
- [Apprenticeship framework library](#)
- National apprenticeship helpline
- Contact Higher Futures

Apprenticeship helpline

nationalhelpdesk@apprenticeships.gov.uk

Telephone: 0800 015 0400

8am to 10pm, 7 days a week

[Find out about call charges](#)





GradTalent

Development

Agency

Bespoke training and Apprenticeships



Swindon Borough Council

“Sustainability, cost effective delivery and the need to deliver a programme of management development training that gave an insight into the challenges faced by highly respected leaders out on the frontline is key to the programme’s success”.

Helena Taylor-Knox, Organisational
Development Lead

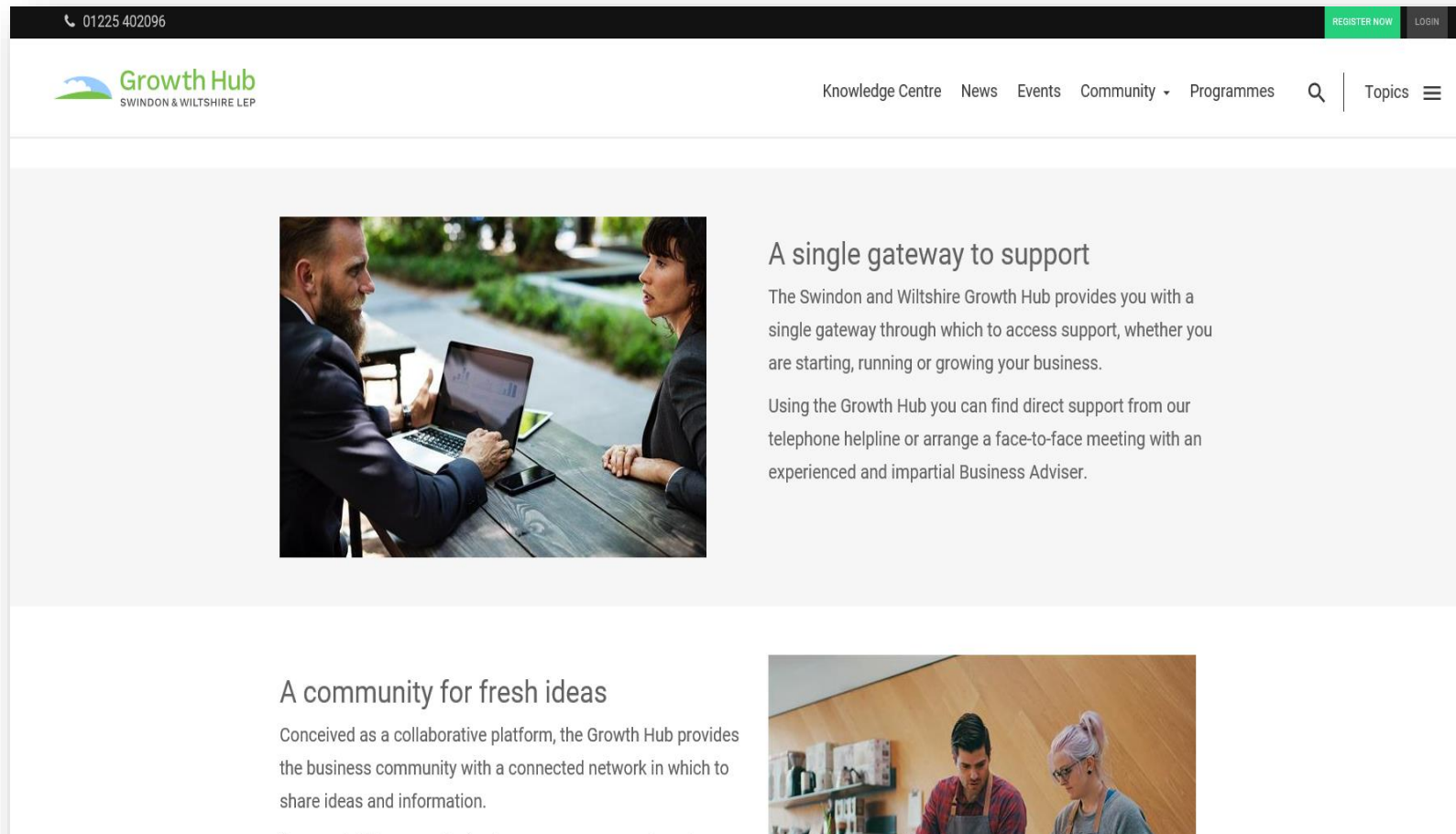
Apps Broker

“Higher Futures were able to suggest a number of degree apprenticeship options and initiated our first meeting with the Open University. This allowed us to develop a better understanding of the Degree Apprenticeship landscape, and help to kick start the program at AppsBroker”

Ben Greatorex – L&D Manager

Swindon and Wiltshire Growth Hub


www.growthhub.swlep.co.uk




The screenshot shows the website's header with a phone number (01225 402096), a 'REGISTER NOW' button, and a 'LOGIN' button. The main navigation includes 'Knowledge Centre', 'News', 'Events', 'Community', and 'Programmes', along with a search icon and a 'Topics' menu. The main content area features a large image of a man and a woman in business attire sitting at a table with a laptop, discussing business. To the right of this image is a section titled 'A single gateway to support' with two paragraphs of text. Below this is another section titled 'A community for fresh ideas' with a paragraph of text and a smaller image of a man and a woman in a kitchen setting.

01225 402096

REGISTER NOW LOGIN

 Growth Hub
SWINDON & WILTSHIRE LEP

Knowledge Centre News Events Community ▾ Programmes 🔍 Topics ☰




A single gateway to support

The Swindon and Wiltshire Growth Hub provides you with a single gateway through which to access support, whether you are starting, running or growing your business.

Using the Growth Hub you can find direct support from our telephone helpline or arrange a face-to-face meeting with an experienced and impartial Business Adviser.

A community for fresh ideas

Conceived as a collaborative platform, the Growth Hub provides the business community with a connected network in which to share ideas and information.



Thank you for
your time

