

### Membership

Name of Member	Organisation	Attendance
David Andrews (DA)	VisitWiltshire	Apologies
Anita Bellinger (AB)	InSwindon	
Layla Burrows (LB)	Innovate UK	✓
Sally Cook (SC)	DWP	✓
Kathryn Crosweller (KC)	Chippenham Chamber	Maternity leave
Jim Davison (JD)	MakeUK	✓
Kez Garner	Trowbridge Chamber	✓
Anwen Jones (AJ)	BEIS Representative	✓ joined at 1.20pm
Ruth Lambert (RL)	Federation of Small Business, FSB	✓ left meeting at 1.15pm
Awaiting replacement	DIT	
Robin McGowan (RMcG)	Salisbury BID	Apologies
Tim Major (TM)	Thames Valley Chamber	✓
Thomas Mason (TMa)	CLA	Apologies
Phil Mills (PM)	SWMAS	✓
Paul O'Collins (PO)	Innovate UK Edge (previously EEN)	
Mandy Paterson (MP) OR Rob Perks	Inspire by Wessex Chamber	✓
Andy Rhind-Tutt (AR-T)	Salisbury & District Chamber	
Dee Temple-Multon (DT-M) OR Ian Larrard	BusinessWest	✓
Beverley Waters (BW)	ICAEW	
Andrea Witcombe (AWi)	NFU	Apologies
<b>SWLEP: attendance will be dependent on topics discussed</b>		
Claire Alexander (CA)	SWLEP	✓

 <b>Swindon &amp; Wiltshire</b> LOCAL ENTERPRISE PARTNERSHIP	<b>Minutes of Business Intelligence &amp; Networking Group Meeting (BING)</b> <b>10 November 2021</b>
--	--

Paddy Bradley (PB)	SWLEP CEO	✓
Phil Clement (PC)	SWLEP	Apologies
Dragana Houston (DH)	SWLEP	Apologies
Alison North (AN)	SWLEP Director and Chair of BING	✓
Amanda Peach (AP)	SWLEP	✓
Debby Skellern (DS)	SWLEP	✓
Chris Stevens (CS)	SWLEP	✓
<b>Swindon Borough Council: attendance will be dependent on topics discussed</b>		
Chris Parsons (CP)	Swindon Borough Council	
<b>Wiltshire Council: attendance will be dependent on topics discussed</b>		
Rory Bowen (RB)	Wiltshire Council	✓ - left meeting at 1.30pm
Rachel Finlay (RFi)		✓
Russell Frith (RF)		✓
Sam Fox (SF)		Apologies
Victoria Moloney (VM)		✓
David Perrett (DP)		
Mandy Timbrell (MT)		

<b>Guest(s)</b>	Rachael Johnson (RJ), Wiltshire Council ✓ Tom Marshall (TM), SWLEP ✓ Paul Moorby (PJM), SWLEP Chair ✓ David Purcell (DP), SWMAS ✓ James Tindale (JT), Emsi ✓ Hugh Williams (HW), SWLEP ✓
<b>Chair</b>	Alison North (AN)
<b>Minutes</b>	Deborah House (DKH)
<b>Venue</b>	Via video / teleconference call
<b>Start time</b>	12.30pm
<b>Finish Time</b>	2pm

<b>1.0</b>	<b>Welcome and Introductions</b>	<b>Date</b>
	The meeting opened at 12.32pm. The Chair welcomed attendees to the meeting, particularly those new attendees or those representing absentees, and apologies were noted.	
<b>2.0</b>	<b>Minutes of meeting on 15 September 2021 and matters arising</b>	
	<p>The minutes of the meeting held on 15 September 2021 were read and approved.</p> <p><b>Matters Arising:</b></p> <p>Matters Arising were completed or ongoing.</p>	
<b>3.0</b>	<b>Business Cyber Centre (BCC)</b>	
	<p>TM presented to the meeting. The presentation can be accessed by following the link below.</p> <p><a href="https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/bcc-bing-2021110.pdf?sfvrsn=dca45156_4">https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/bcc-bing-2021110.pdf?sfvrsn=dca45156_4</a></p> <p>The BCC was seen as a closed ecosystem with cyber businesses being invited to take offices within the building. Conferencing and training facilities would be available for this sector and the MoD was confident that it would make use of what the building had to offer, particularly for its supply chain. This collaborative ecosystem would provide support and knowledge sharing amongst each other.</p> <p>The question was raised from Wiltshire Council about 5G-type companies which were looking to move into Swindon and Wiltshire and whether they would satisfy the criteria for residency of the BCC. The SWLEP did not see this happening at the moment as SWLEP was focussed on mobilising and developing the building, but any enquiries should be passed to TM.</p>	
<b>4.0</b>	<b>Green agenda</b>	
	<p>HW presented to the meeting. The presentation can be accessed by following the link below.</p> <p><a href="https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/bing-nz-presentation-10-nov-2021.pdf?sfvrsn=9a916d79_4">https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/bing-nz-presentation-10-nov-2021.pdf?sfvrsn=9a916d79_4</a></p> <p>The question was raised on what work was underway to look at skills shortages to support this strategy and whether any planning had started. For example, Serco was offering green skills training within the construction and manufacturing sectors. <i>In response, PB said that the January meeting of the SWLEP's Skills &amp; Talent Subgroup will be focussing on Skills for the Green Economy. There will be analysis of available data about job projections, input from the business, education and training perspective and descriptions of priorities and actions from both councils.</i></p>	



The onus was on larger businesses initially to demonstrate their NetZero plans. This would eventually filter down to smaller organisations so it would be beneficial to start thinking about the process as soon as possible. The question was raised as to whether there was any idea of timelines on businesses having to publish their NetZero strategy and results. *In response: The Summary of the Route to Net Zero Strategy can be accessed via the link to the HM Treasury's Net Zero Review: Analysis exploring the key issues.*

[NZR - Final Report - Published version.pdf \(publishing.service.gov.uk\)](https://publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1011111/nzr-final-report-published-version.pdf)

**Additional information provided regarding the green agenda:**

- Accelerating progress – FSB's NetZero Report can be accessed via the link below.

[https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/accelerating-progress--fsb-net-zero-report.pdf?sfvrsn=73e5cb8c\\_4](https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/accelerating-progress--fsb-net-zero-report.pdf?sfvrsn=73e5cb8c_4)

- [Innovate UK net zero annual review 2020 to 2021 – UKRI](#)
- [Unlocking the Skills Needed for a Digital and Green Future | Make UK](#)
- [Expert report: every UK job has the potential to be green - GOV.UK \(www.gov.uk\)](#)

**5.0 The Budget, discussion on items of relevance to business**

The Autumn Budget included spending allocations to continue the stimulation of the business environment and research and development to support innovation. The increasing importance of NetZero approaches was more noticeable. The cost of the response to Covid had led to the highest tax take by Government for decades. There were considerable challenges for the least well off in society as costs were rising.

The details of the spending plans were still emerging during which time it would become apparent how much actual new money there was in the settlement.

**6.0 Labour Market Intelligence (LMI)**

JT from Emsi presented to the meeting on the current situation in Swindon and Wiltshire for Labour Market Intelligence (LMI) and any changes since the last meeting. The presentation can be accessed by following the link below.

[https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/21-11-05-swlep-november-slidedeck-v0-1.pdf?sfvrsn=65c73351\\_4](https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/21-11-05-swlep-november-slidedeck-v0-1.pdf?sfvrsn=65c73351_4)

SC from DWP updated the meeting on the latest Universal Credit figures where there was an unemployment element as of 12 October.



	<ul style="list-style-type: none"> <li>• Of 8,976 in Wiltshire, 1,515 of those were in the 18–24-year-old age bracket, and</li> <li>• In Swindon, there were 1,058 18–24-year-olds from a total of 6,288 claimants.</li> </ul> <p>Questions raised which would be addressed in the next Labour Market Intelligence (LMI) presentation were:</p> <ul style="list-style-type: none"> <li>• what was the total population count in SWLEP area, split into those in and out of work vs the job vacancies advertised? Could this help identify the core gap we have "today"?</li> <li>• did the ending of furlough have the impact on unemployment many commentators were warning of? <i>Response: we had not seen any significant impact at all. We had anticipated that it might not become apparent until end of October/early November, but as yet still nothing substantial;</i> and</li> <li>• with claimant numbers down and job postings up, Wiltshire still had a challenge therefore in terms of recruitment. An ageing population and skills gap perpetuated this. It would be good to have a focus on what could be done / was being done to address the issue for businesses at a future meeting.</li> </ul> <p>The next presentation was on 12 January 2022.</p>	
<b>7.0</b>	<b>Innovate UK Strategy</b>	
	<p>LB presented to the meeting on Innovate UK's current strategy. Innovate UK had been allocated £2.5billion for years 2022-2025. It had set out its aims and focus and highlighted its next steps for innovation. The presentation can be accessed by following the link below.</p> <p><a href="https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/iuk-innovation-strategy-update-10-nov-21.pdf?sfvrsn=c7e6c88b_4">https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/iuk-innovation-strategy-update-10-nov-21.pdf?sfvrsn=c7e6c88b_4</a></p>	
<b>8.0</b>	<b>Information from partner organisations and items proposed for future meetings</b>	
	<p><b>Additional information provided by partner organisations:</b></p> <ul style="list-style-type: none"> <li>• FSB's South West Small Business Confidence Report November 2021 can be accessed via the link below.</li> </ul> <p><a href="https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/fsb-sw-small-biz-confidence-report-nov-21.pdf?sfvrsn=6fe306da_4">https://static.swlep.co.uk/swlep/docs/default-source/sub-groups/business-development/brog/2021/10-nov-2021/fsb-sw-small-biz-confidence-report-nov-21.pdf?sfvrsn=6fe306da_4</a></p> <p>Inspire business awards (attached). Entries close 14 January 2022.</p>	
	<b>Date and time of next meeting</b>	



	<p><b>Next meeting</b> Thursday, 3 February 2022 – 12.30pm to 2pm</p> <p><b>Further dates for 2022:</b> Thursday, 31 March 2022 - 12.30pm to 2pm Thursday, 30 June 2022 - 12.30pm to 2pm September 2022 – to be advised December 2022 – to be advised</p>	
	<b>Meeting closed at 2.03pm</b>	

*Paddy Bradley*

**4 February 2022**