



Swindon & Wiltshire Local Skills Improvement Plan

Business West
Matt Tudge, Head of Skills Planning

Run by the Chambers of Commerce at Business West,
funded by the Department for Education

Agenda

- WoE+ Trailblazer
- National Rollout & Gov Ideology
- Health & Care – 2021 trailblazer onwards
- Advanced Manufacture & Engineering – 2021 trailblazer onwards
- Current LSIPs – themes and initial directions of travel;
 - Digitalisation & technological change
 - Net Zero and sustainability
 - Core, transferable and softer skills
- Requests, upcoming activities, Q&A

West of England + LSIP Trailblazer

The Skills for Jobs white paper set out the government's blueprint for reshaping the technical skills system to better support the needs of the local labour market and the wider economy.

- Qualitative research – build on existing understanding - robust, current, granular
- Interviews and immersion events
- Translation of reported needs with training providers
- Five areas within 2 sectors (aerospace & advanced engineering, health & care):
Business Growth / Workforce Development / Recruitment, retention & upskilling / Technological change & digitalisation / Climate change & sustainability



LSIP National Rollout

LSIPs: Data-driven projects to improve post-16 technical education and make it more closely aligned to a region's workforce needs. Completed by undertaking robust research and analysis of current and expected needs over a 3-year period, and to then develop a plan of actionable priorities for meaningful collaborative intervention that can be addressed through employers, training providers and stakeholders to drive change.

- Every English LEP area has a designation for LSIP delivery – 38 unique reports and plans
- More focus on collaborative co-design & up/reskilling needs
- Two phases – first focussed on research report, May 2023
- Report outcome - development of a roadmap for regional intervention and prioritised activity, deep dives and refinements

- Wider integration of needs – learner demand, collaborative action
- Evaluation of findings and continual improvement for Phase 2 - development of pathways and collaborative intervention
- Alongside Strategic Development Funds, Skills Bootcamps, announced Local Skills Improvement Fund
- Central Government ideology and commitment to business involvement in planning provision

LSIP Rollout Timeline





Area	West of England	Gloucestershire	Swindon & Wiltshire
Unique Sector	Creative	IT, Tech & Business Services	Automotive
Comparators	Health and Social Care	Agriculture, Agritech & Land Management	Agriculture, Agritech & Land Management Health, Social Care and Life Sciences
Baseline Sectors	Across Gloucestershire, West of England and Swindon & Wiltshire: Construction Advanced Manufacturing & Engineering		
Cross-cutting Drivers of Change	Digitalisation Net Zero and Climate Change Core and Transferable Skills (e.g. Leadership, Communication, Teamwork)		

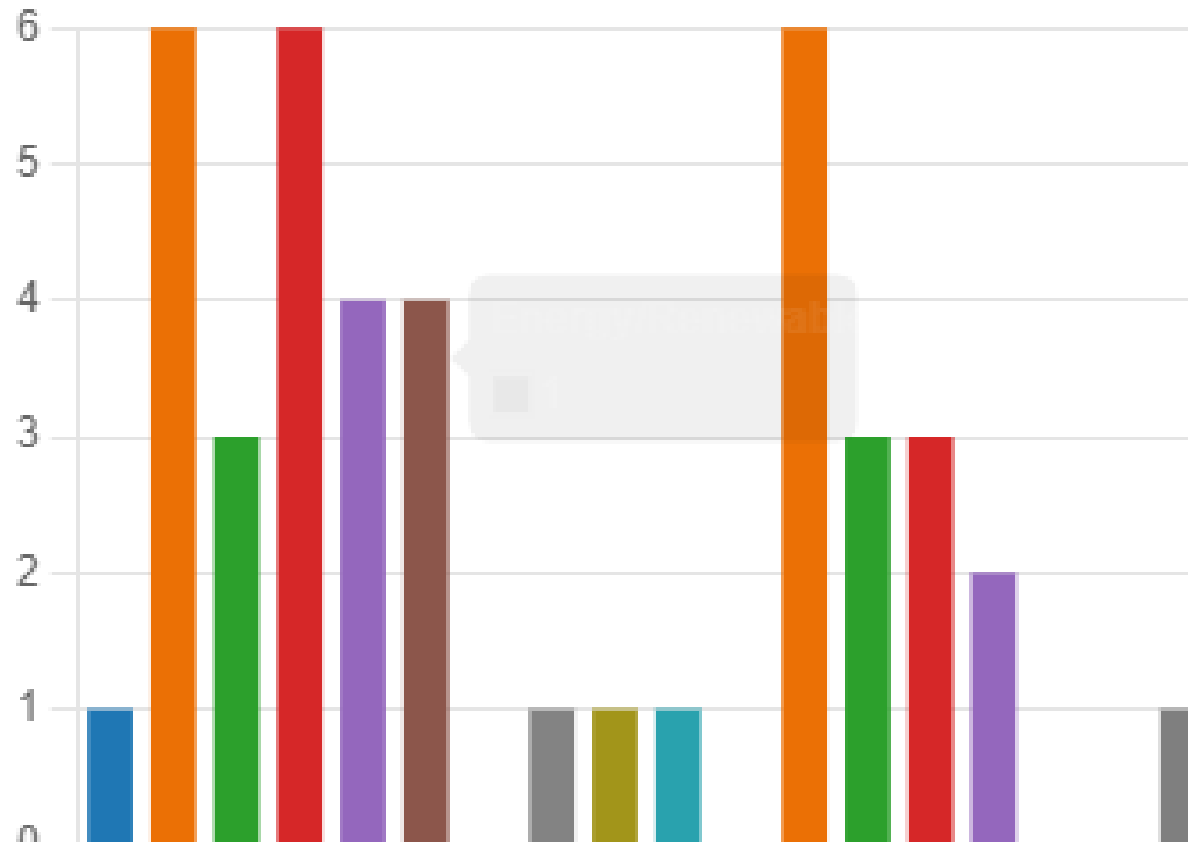
Initial LSIP ‘directions of travel’/findings (4 weeks)

- Big disparity between larger and smaller companies in tech adoption, understanding & needs
- Issues compounded by high staff turnover rates
- Agri – data has potential used for control rather than understanding, need common reference points for sustainability
- More delivery aligned with mental health, resilience & wellbeing

- ‘Core’ digital/IT skills needs – general IT, disconnect reported in those trained in IT e.g. C++ versus email
- Electronic integrated systems versus paper systems – wider integration, better efficiency, chain of custody
- Losses of legacy skillsets through pandemic and retirements
- Change-adverse processes and often driven by legislation
- Industry into teaching....?

LSIPs - National Thematics

Advanced Manufacture & Engin...	6
Agri/Land	3
Construction/Built Environment	6
Creative/Media	4
Digital/ICT/cyber	4
Education/Childcare	0
Energy/Renewables	1
Entertainment/Music/Fashion	1
Financial/Professional Services	1
Food/Bev	0
Health & Care	6
Hospitality/Tourism/visitor econ...	3
Life Sciences	3
Logistics/Transport	2
Retail	0



5. Cross-cutting themes/Drivers (0 |

[More Details](#)

Climate change/Net Zero/Sustai...	7
Digitalisation	8
Technological Change	3
Soft/Core/Transferable Skills	7
Other (please write below)	1

Upcoming Events

Join us to network, discuss career pathways and share best practice with organisations like you in the region.

Sectoral Events

[Creative: West of England](#): 05/12, 1pm-3pm

[Automotive: Swindon & Wiltshire](#): 08/12, 1pm-3pm

[Digital: Gloucestershire](#): 06/12, 1pm-3pm

[Agriculture, Agritech & Future Skills Needs](#): 17/01, 1pm-3pm

[Health & Social Care and Your Future Skills Needs](#): 23/01,
1pm-3pm

Journey to Net Zero

[West of England](#): 11/01, 9.30am-11.30am

[Swindon & Wiltshire](#): 18/01, 9.30am-11.30am

[Gloucestershire](#): 24/01, 9.30am-11.30am



Get in touch

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