

Labour Market Intelligence:

SKILLS & TALENT SUBGROUP

SWLEP July 2021



Contents



Online Job Postings



HR1 Redundancies

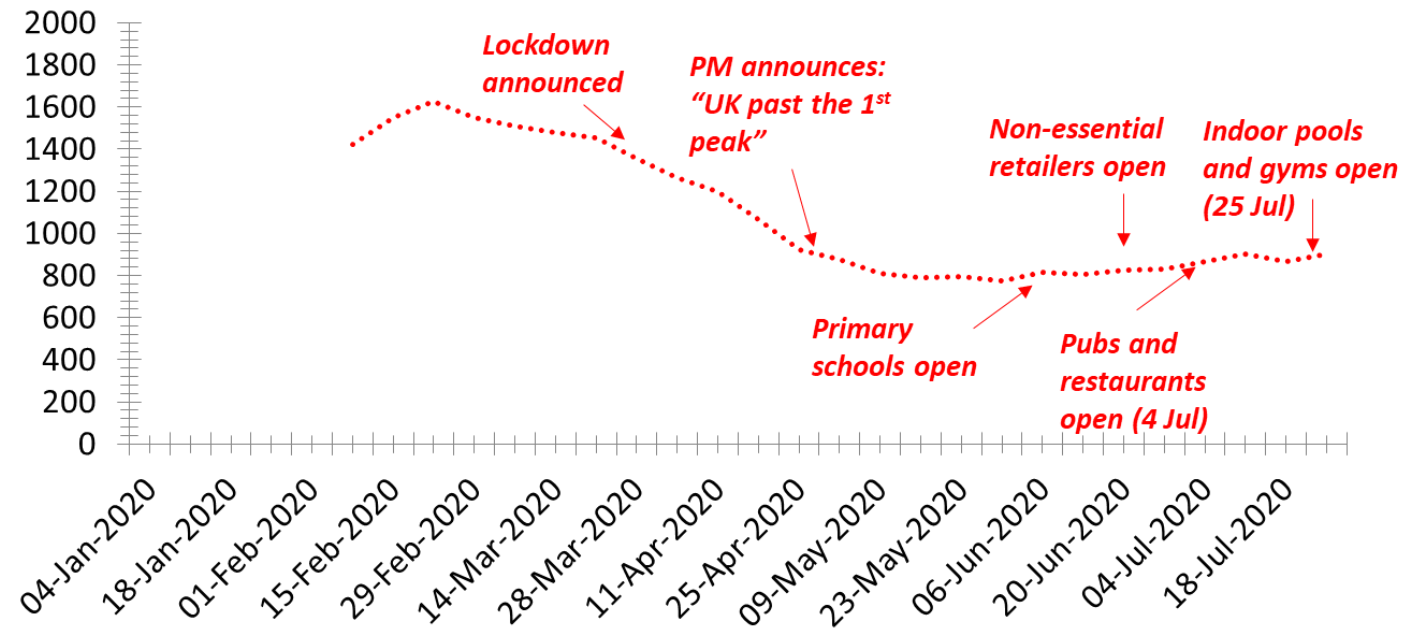


Claimant Count

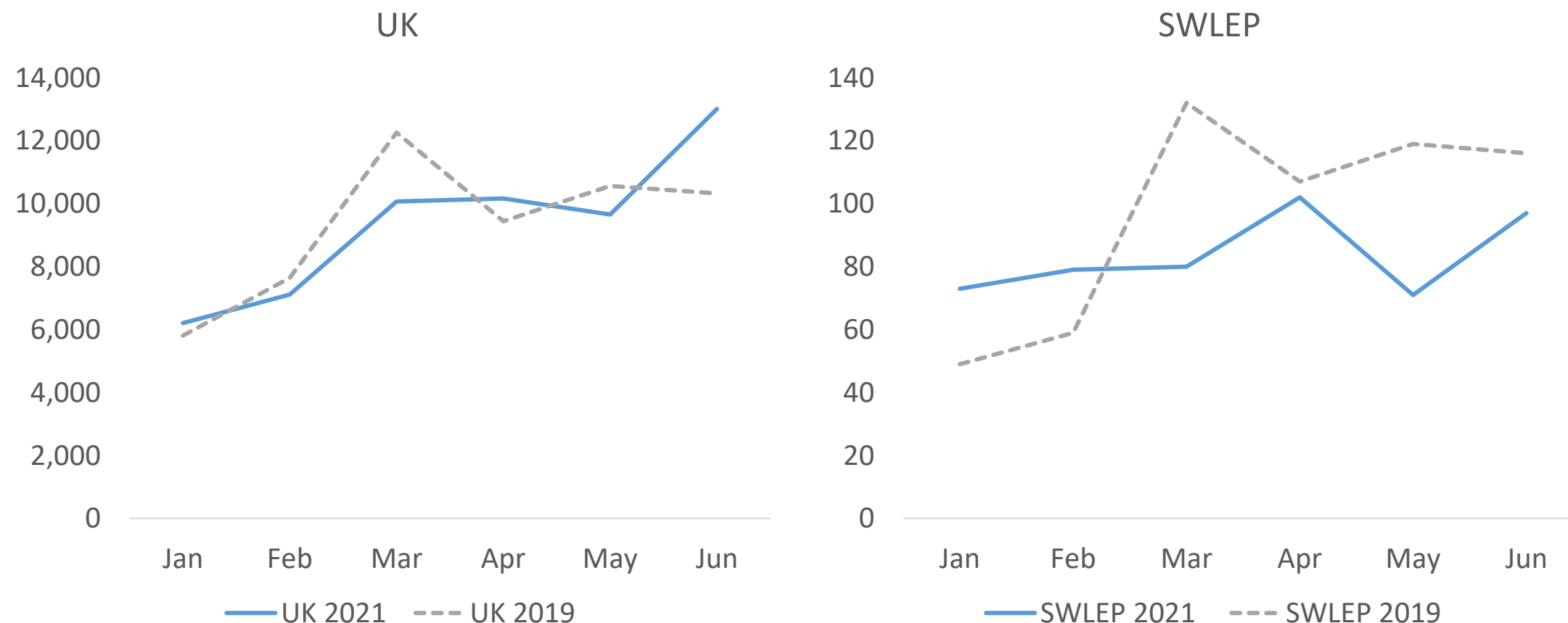


This time last
year we were
seeing very
slow recovery
in job postings

SWLEP Weekly Job Postings, Jan - Jul 2020

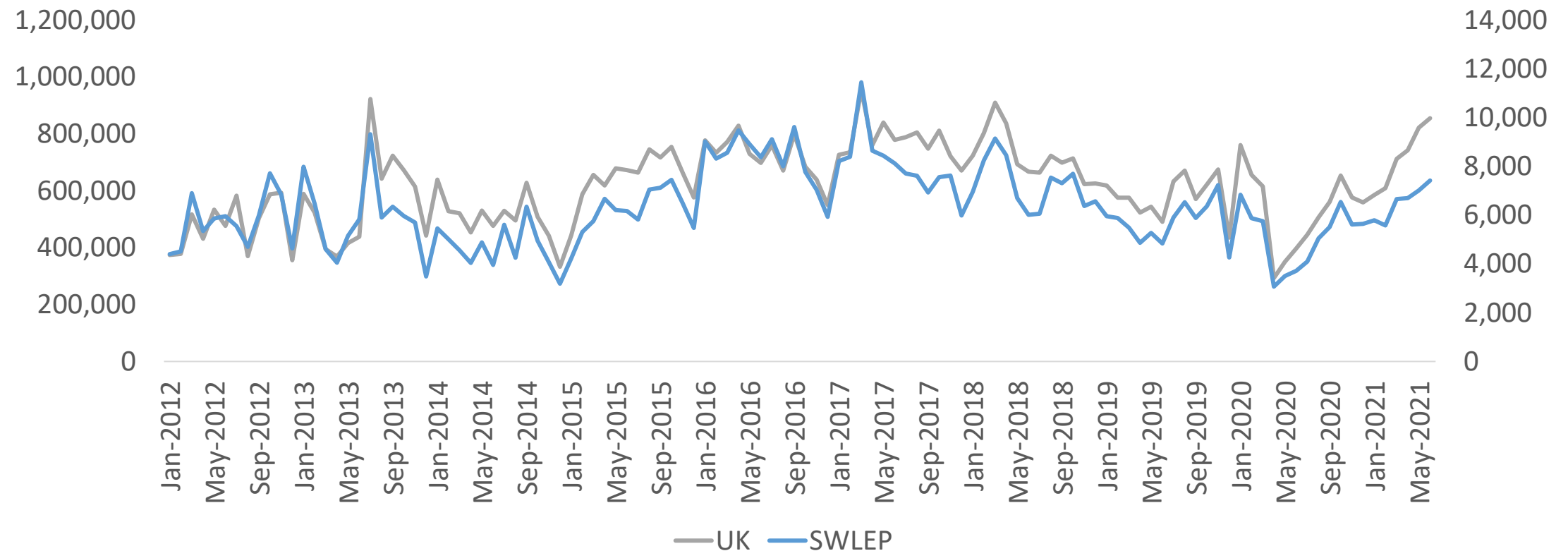


Apprenticeship postings across the UK are now above 2019 levels, although SWLEP remains behind



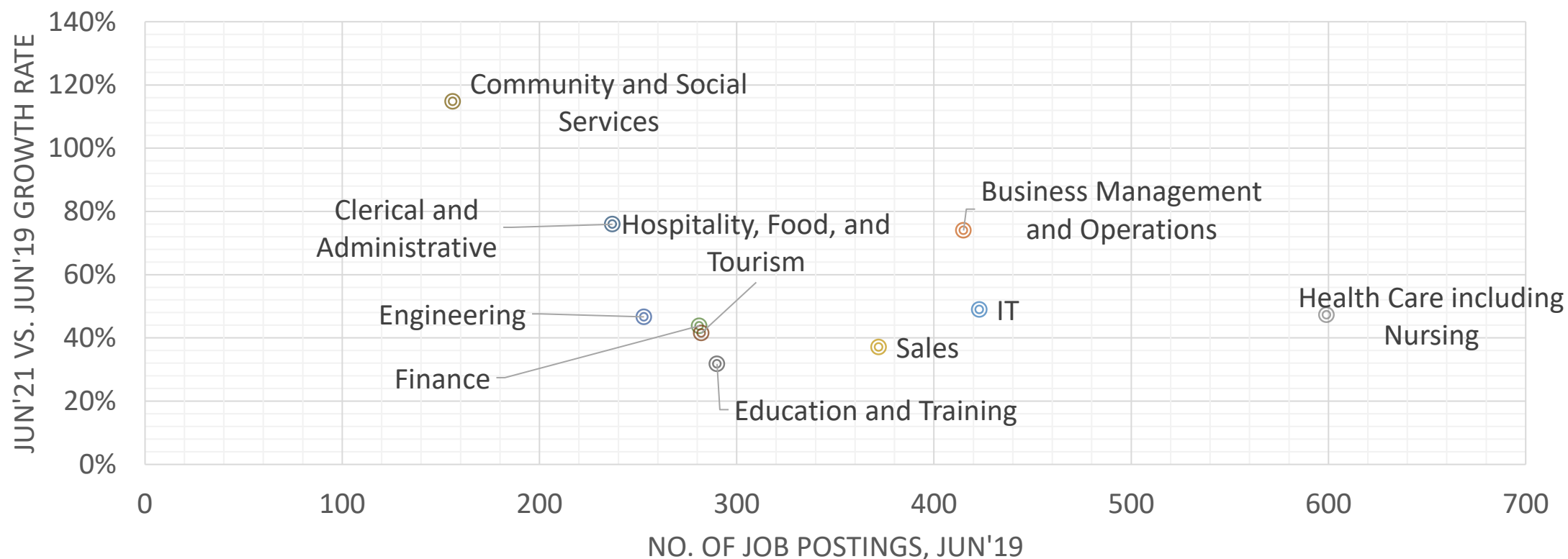
Both SWLEP & UK continued to see improvements in the number of job postings during Jun'21

Job Postings, SWLEP vs. UK, Jan'12-Jun'21



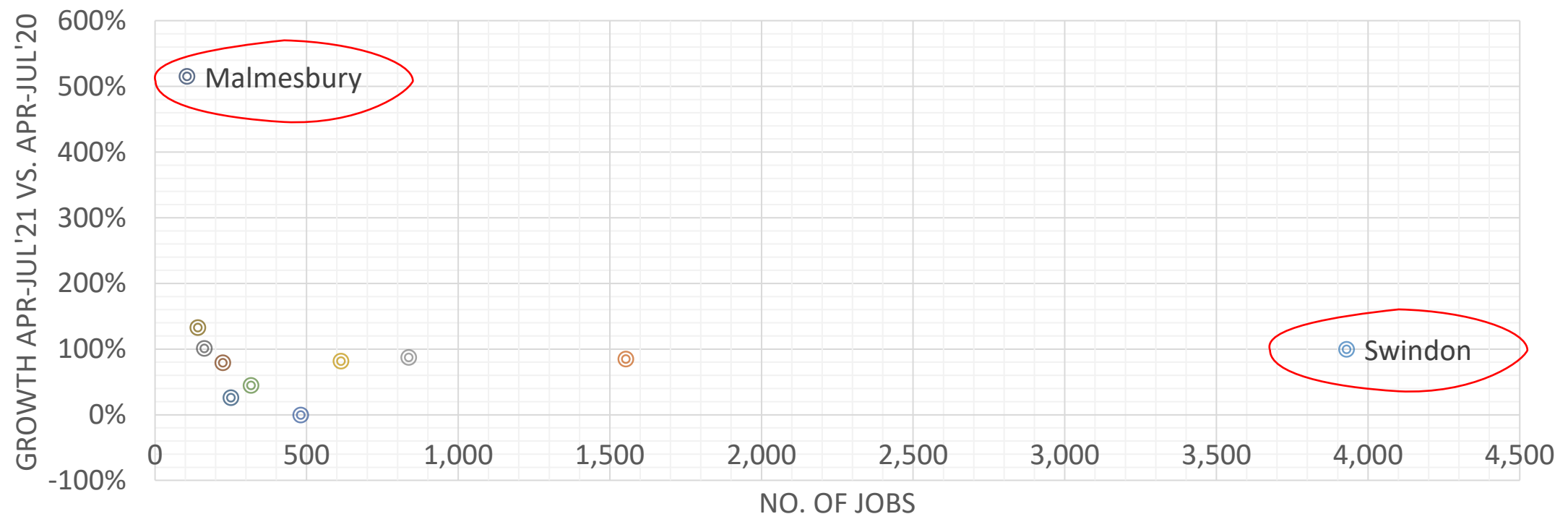
All of the largest occupations have been increasing job postings

Swindon & Wiltshire Top 10 Occupations, Jun'19 vs. Jun'20



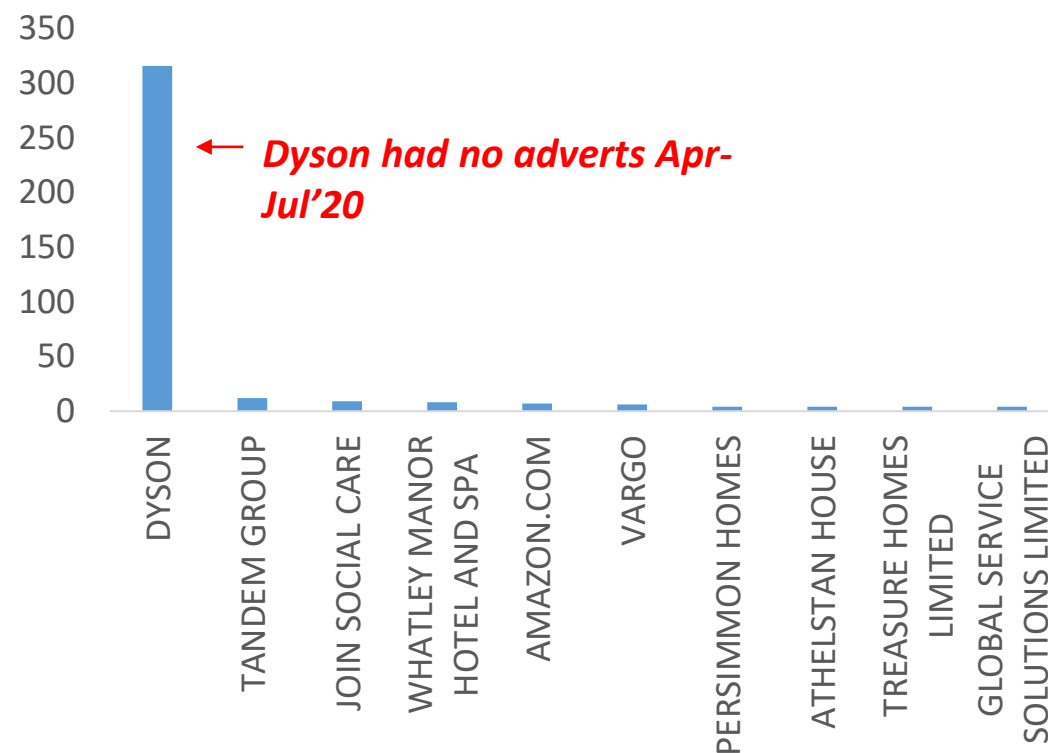
Malmesbury has seen the greatest growth rate and Swindon number increase compared to last year

Swindon & Wiltshire Job Postings - Top 10 Towns, Number of Postings vs. Year-on-Year Growth

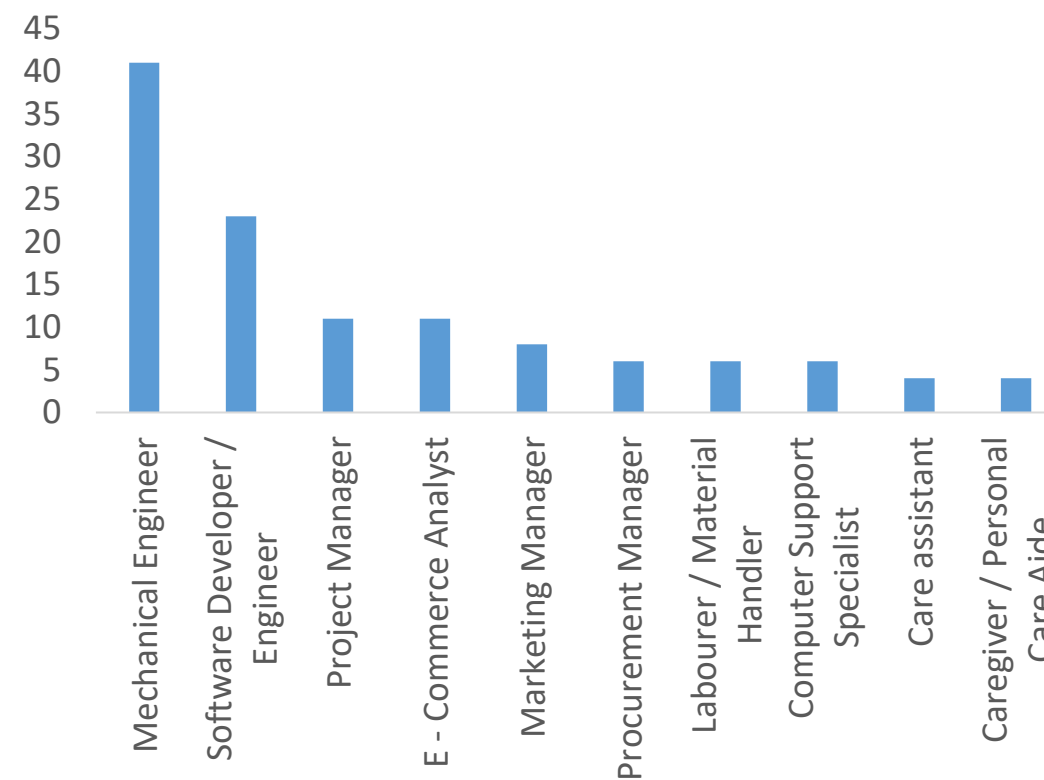


Malmesbury growth driven mainly by Dyson

Malmesbury Job Postings - Fastest Growing
Employers, Apr-Jul'21 vs. Apr-Jul'20

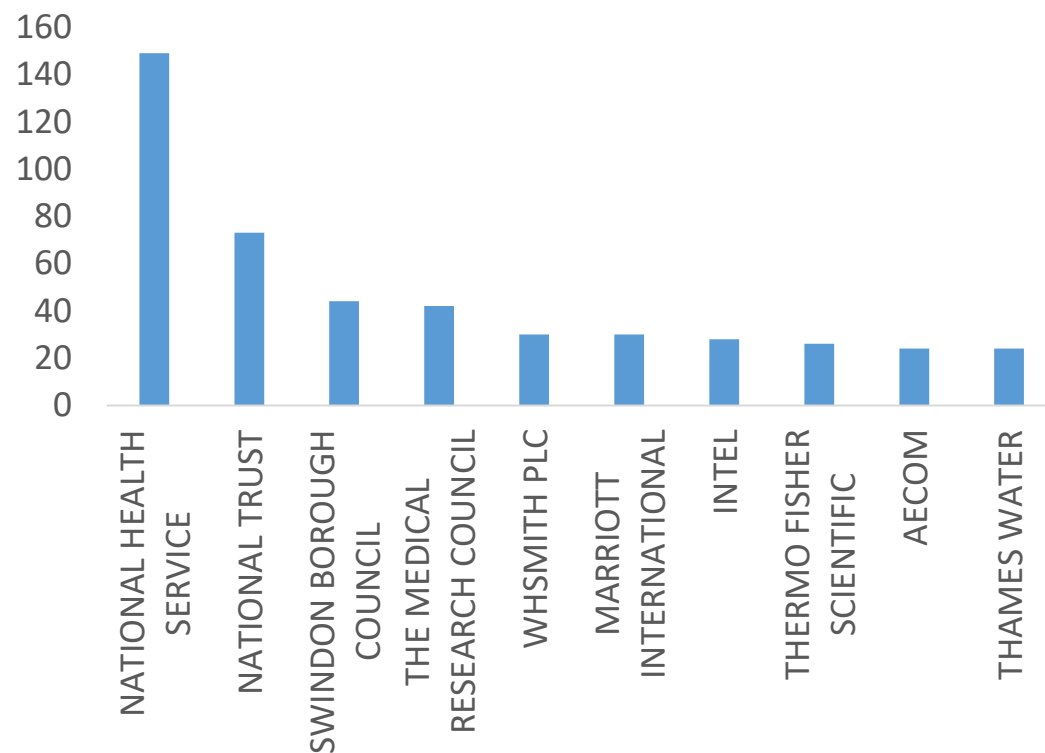


Malmesbury Job Postings - Fastest Growing
Occupations, Apr-Jul'21 vs. Apr-Jul'20

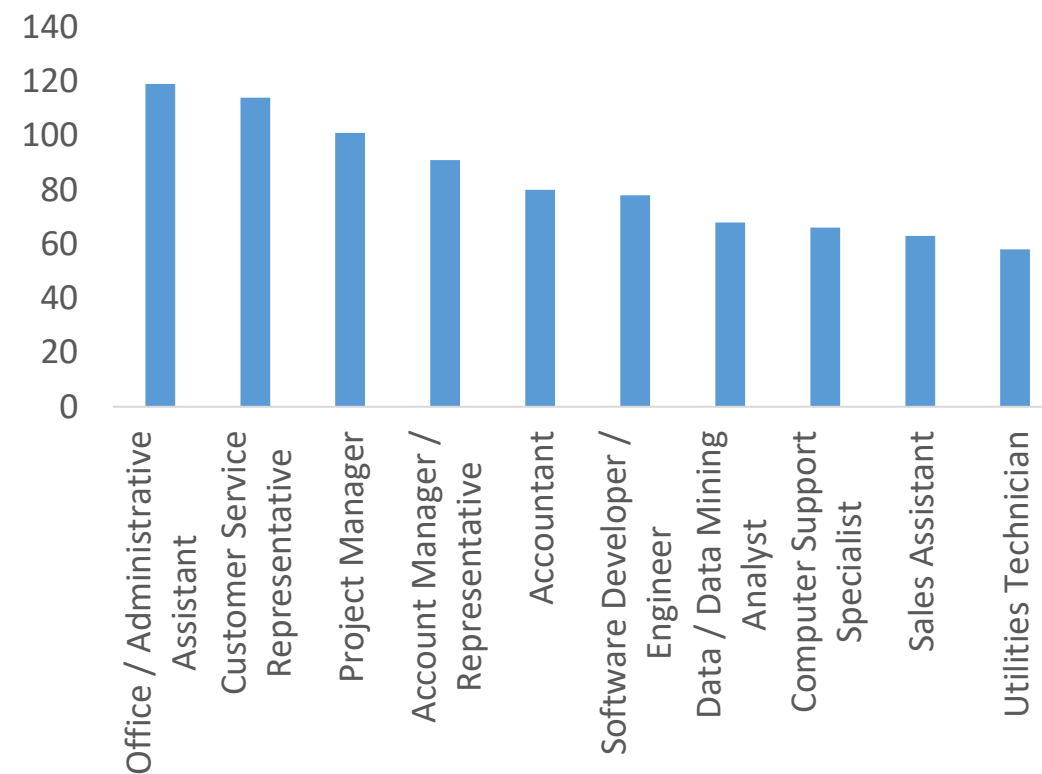


Swindon's growth has been more diverse

Swindon Job Postings - Fastest Growing
Employers, Apr-Jul'21 vs. Apr-Jul'20



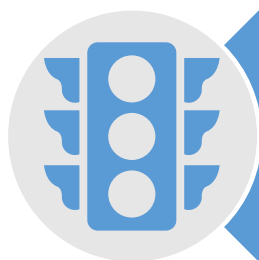
Swindon Job Postings - Fastest Growing
Occupations, Apr-Jul'21 vs. Apr-Jul'20



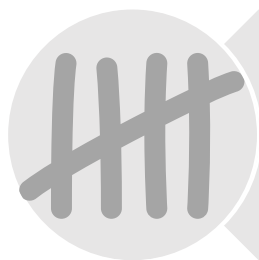
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Online Job Postings



HR1 Redundancies



Claimant Count

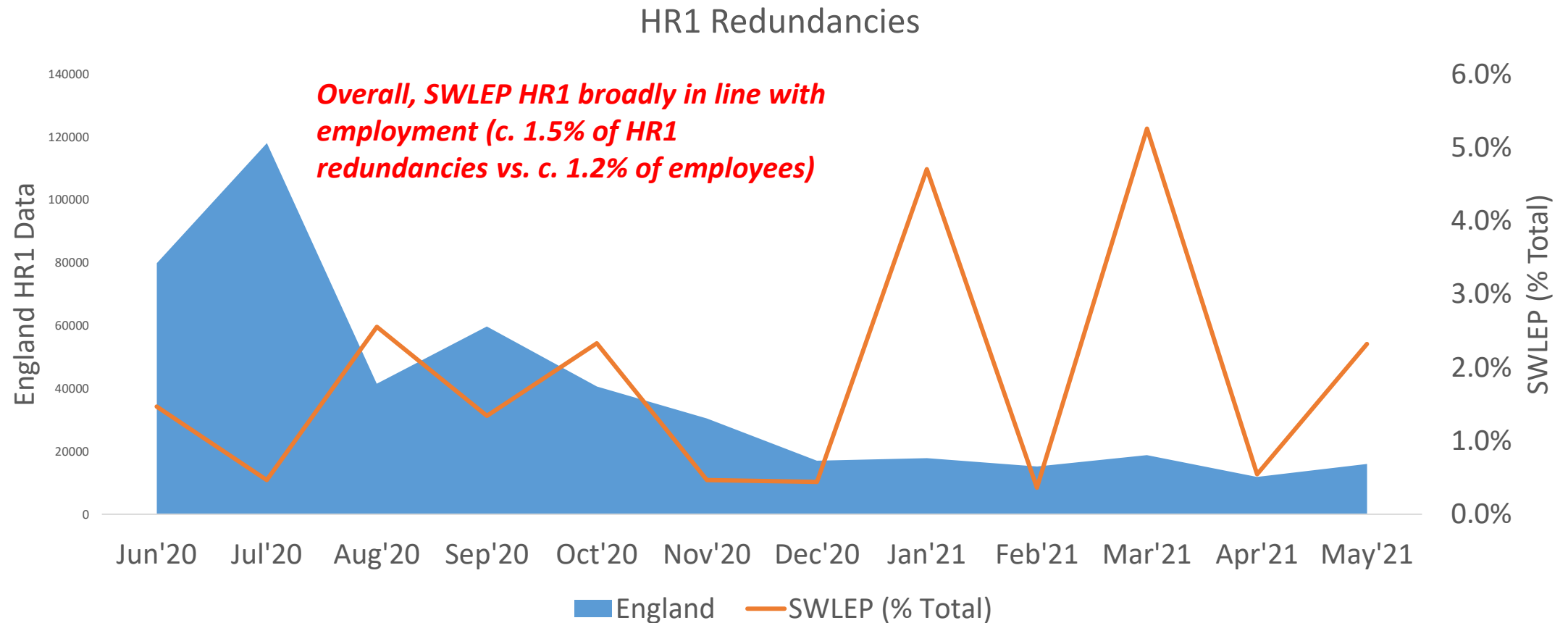


HR1 data gives an indication of future redundancies at larger organisations

Statutory requirement	<ul style="list-style-type: none">• For the government to assist employees facing redundancy
Employers	<ul style="list-style-type: none">• Required by law to notify the Insolvency Service's Redundancy Payments Service of potential redundancies via HR1 Form
Numbers	<ul style="list-style-type: none">• Proposal to dismiss 20 or more employees as redundant at one establishment
Multiple sites	<ul style="list-style-type: none">• If an organisation operates more than one site, must complete a form for each site where 20 or more redundancies are proposed
Timescales	<ul style="list-style-type: none">• Notification must be made within a period of 90 days or less
Furlough	<ul style="list-style-type: none">• Does not affect furloughed staff, unless >20 are likely to be dismissed

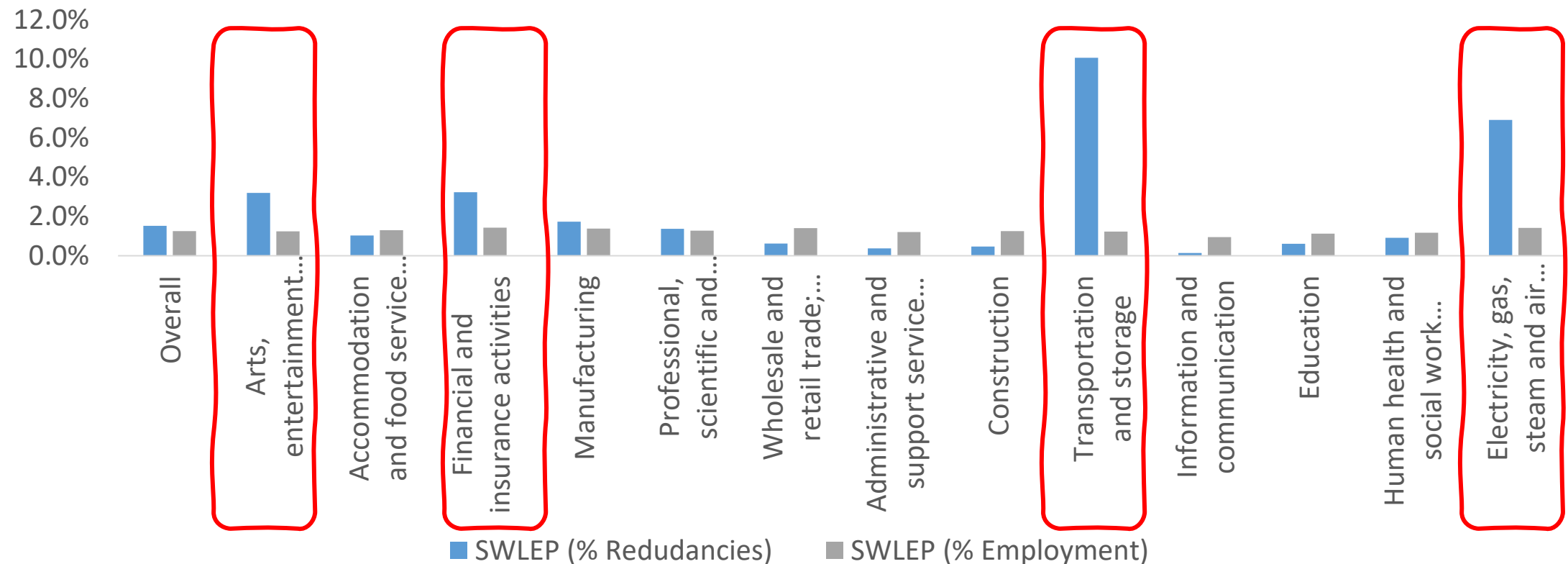


The number of redundancies across the country has been declining



We continue to monitor four Swindon & Wiltshire sectors showing larger than expected redundancies

SWLEP HR1 Redundancies Jun'20 – May'21 vs. Employment



SWLEP has larger proportion of companies with 250+ employees in Utilities sectors and slightly larger in Finance and Arts & entertainment, which could explain the differences, but not in Transportation & storage

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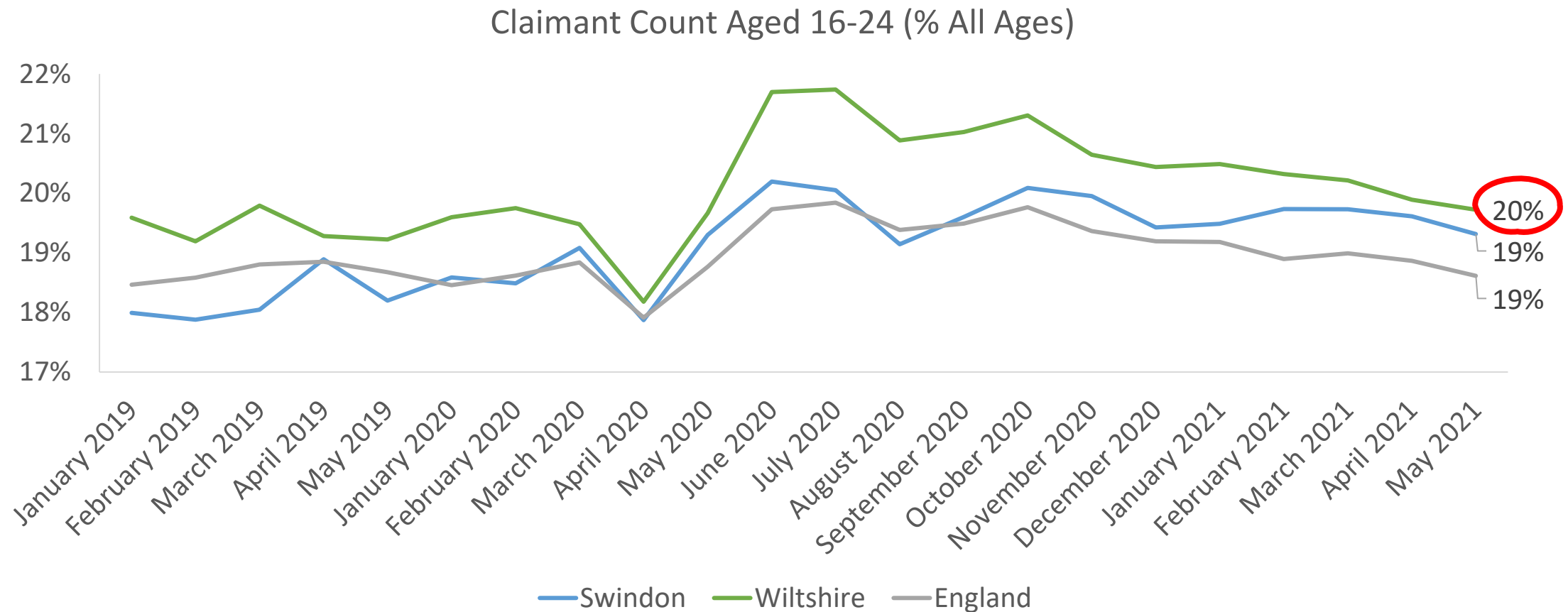
HR1 Redundancies



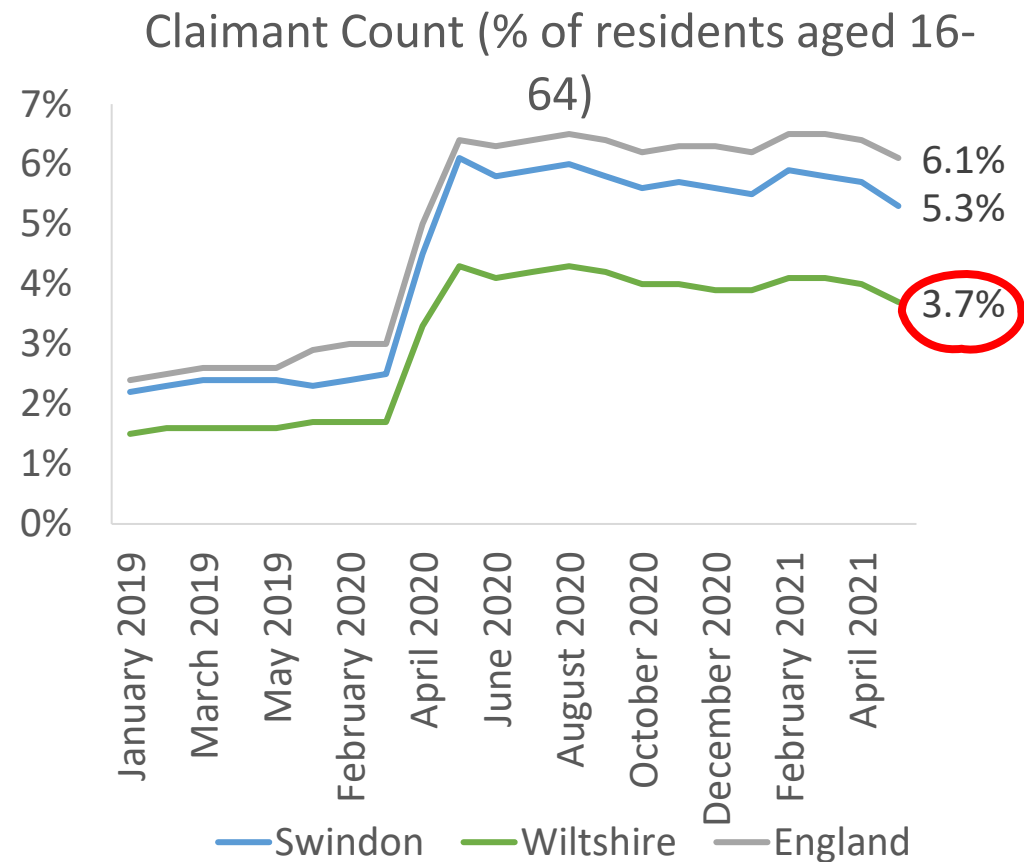
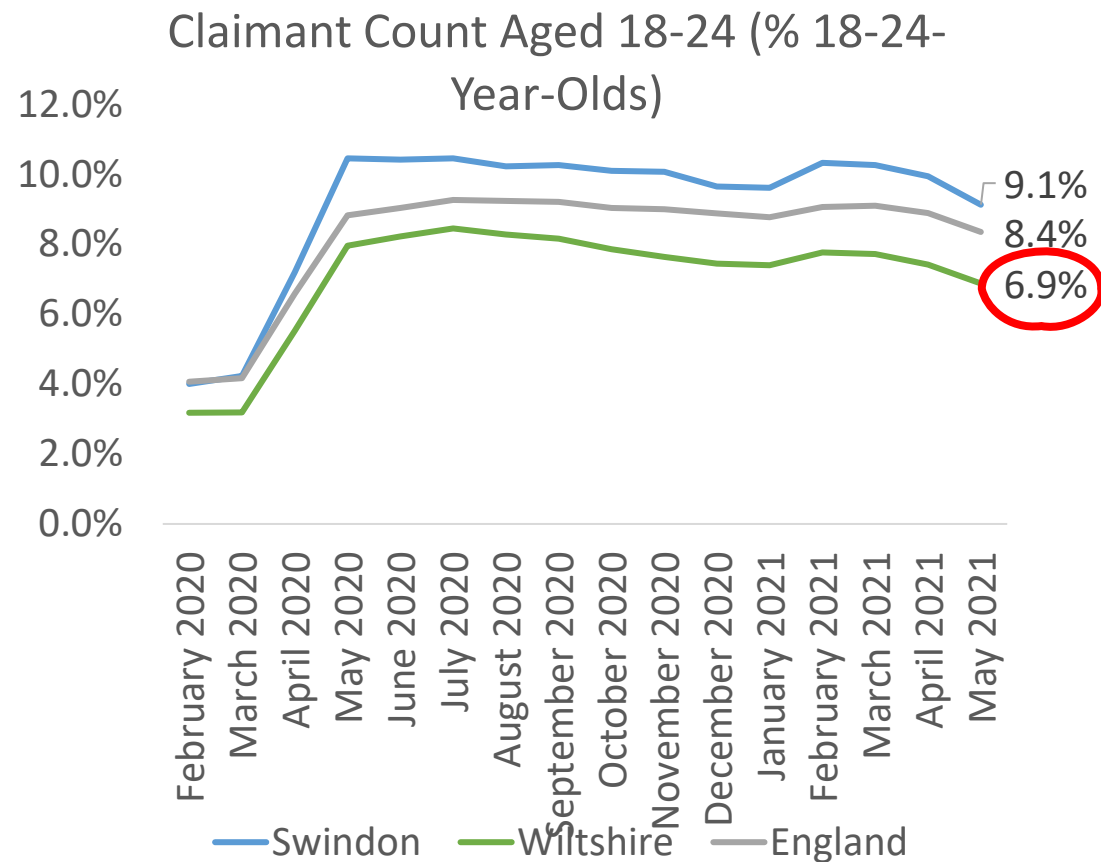
Claimant Count



Although Wiltshire's number of young work-related claimants is improving, Swindon's rate remains elevated...



...and the proportion of young claimants in Wiltshire is still considerably higher than claimants overall



Recap



ONLINE POSTINGS

- SWLEP Jun'21 job postings considerably above Jun'19 levels, more so than UK
- SWLEP apprenticeship behind 2019 levels and recovering slower than the UK average



HR1 DATA

- SWLEP broadly in line with the national average
- Four sectors worse than expected: Transportation & storage; Utilities; Arts, entertainment and recreation; Financial and insurance activities



CLAIMANT COUNT

- As proportion of population aged 18-24, Wiltshire's work-related claimants are below the national average
- Although, not as low as other age groups