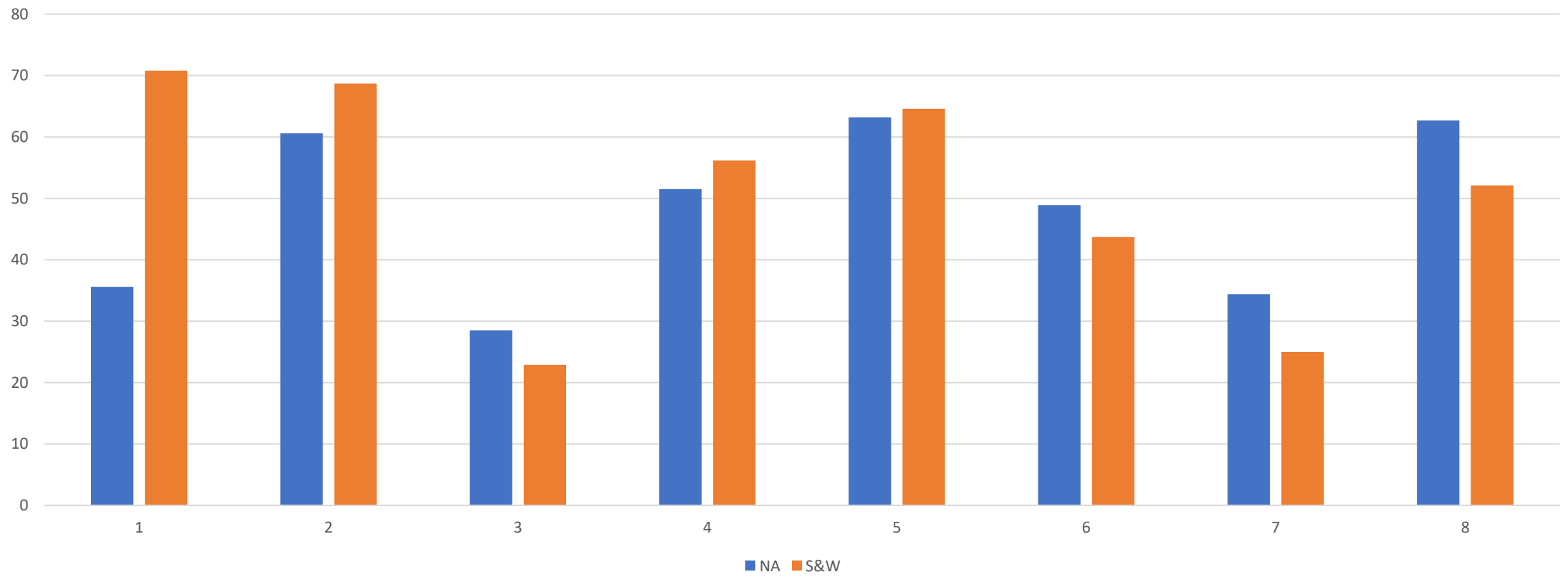
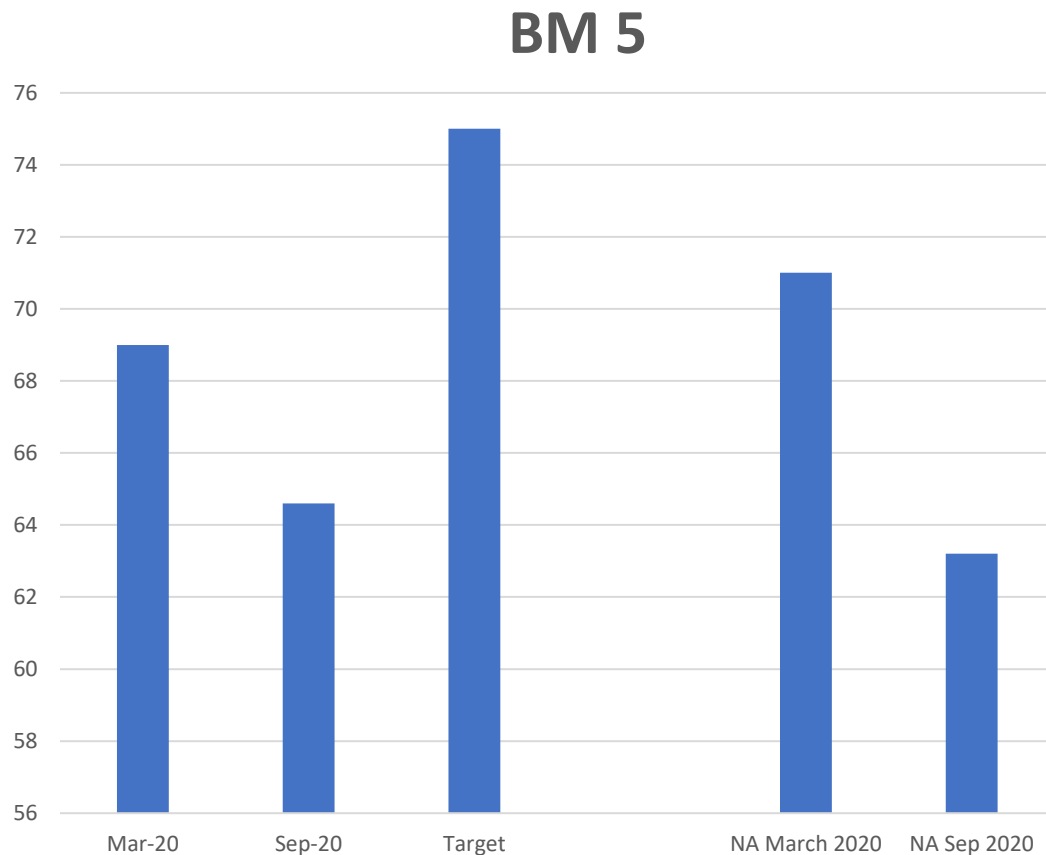




## BM Performance Sept 2020



# BM 5 Performance Against Target



March 2020 BM 5 was:

- 2pp below NA

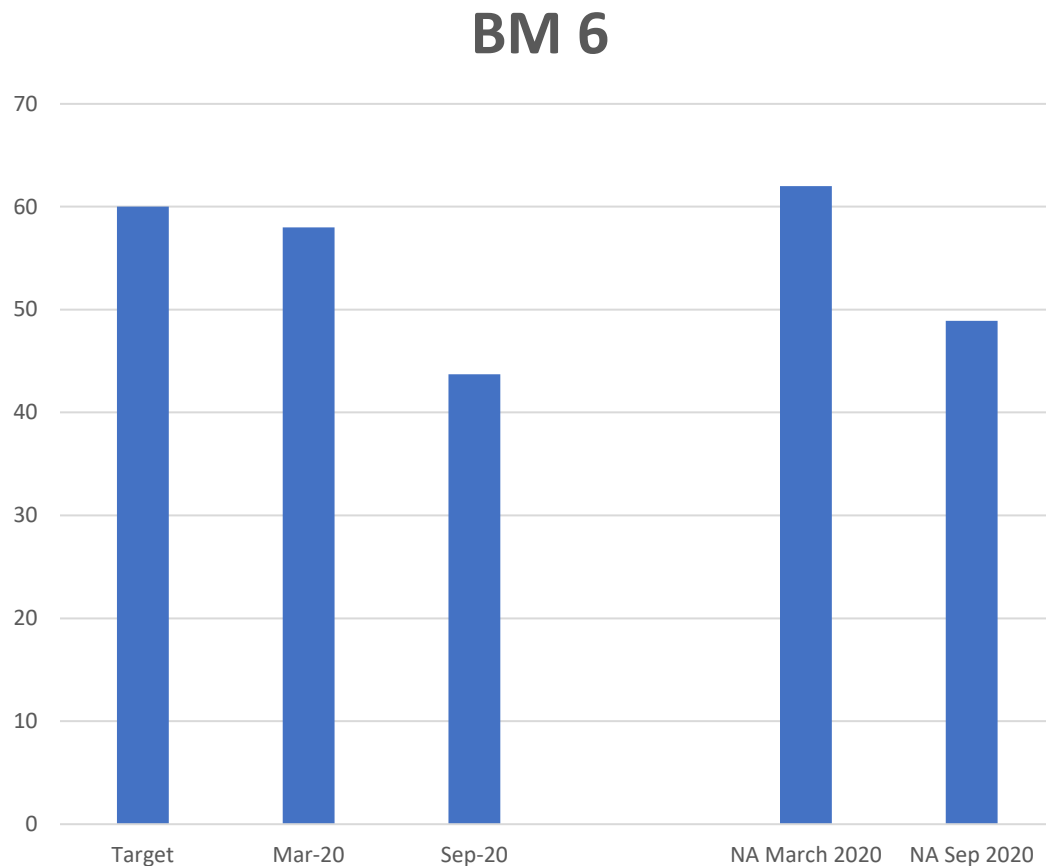
- 6pp below target

Sept 2020 NA has dropped by -7.8pp

S&W performance has dropped by -4.4pp

Year 3 target is 80% achievement meaning there is a gap of +15.4pp to fill.

# BM 6 Performance Against Target



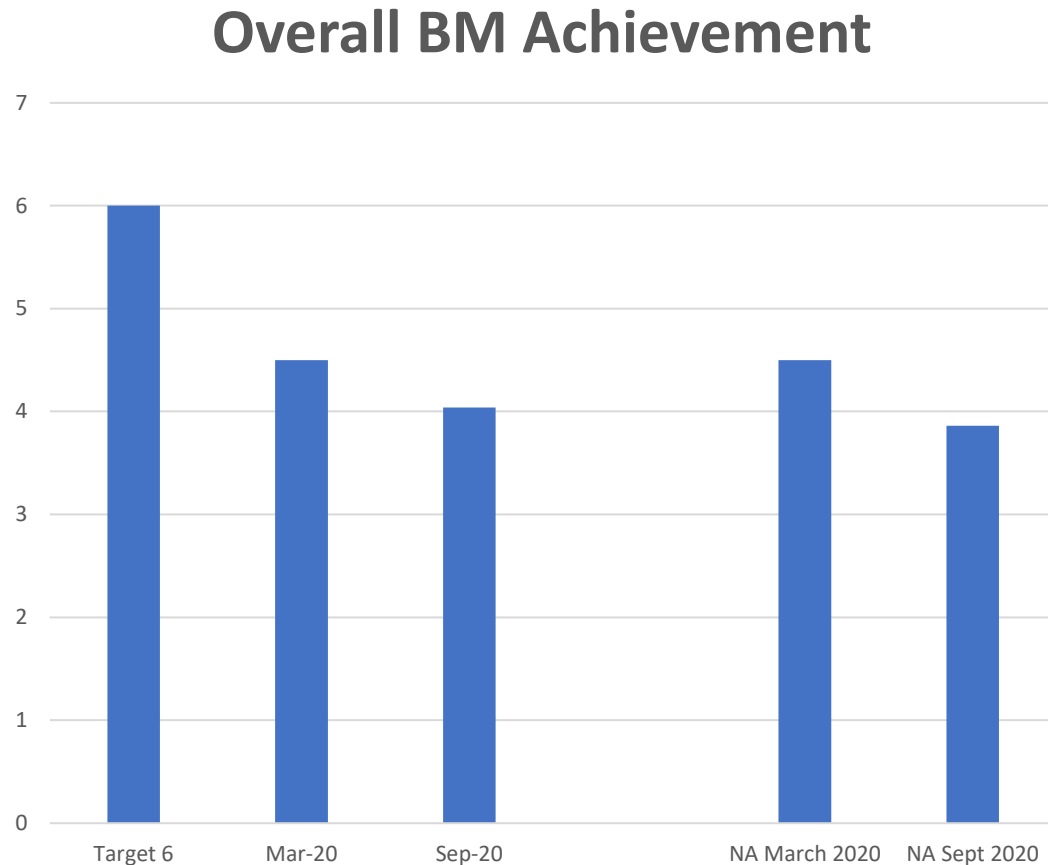
March 2020 BM 6 was  
-4pp below NA  
-2pp below target.

Sept 2020 NA has dropped by  
-13.1pp

S&W performance has dropped by  
-14.3pp

Year 3 target is 70% achievement  
meaning there is a gap of + 26.3pp to  
fill.

# Overall BM Achievement

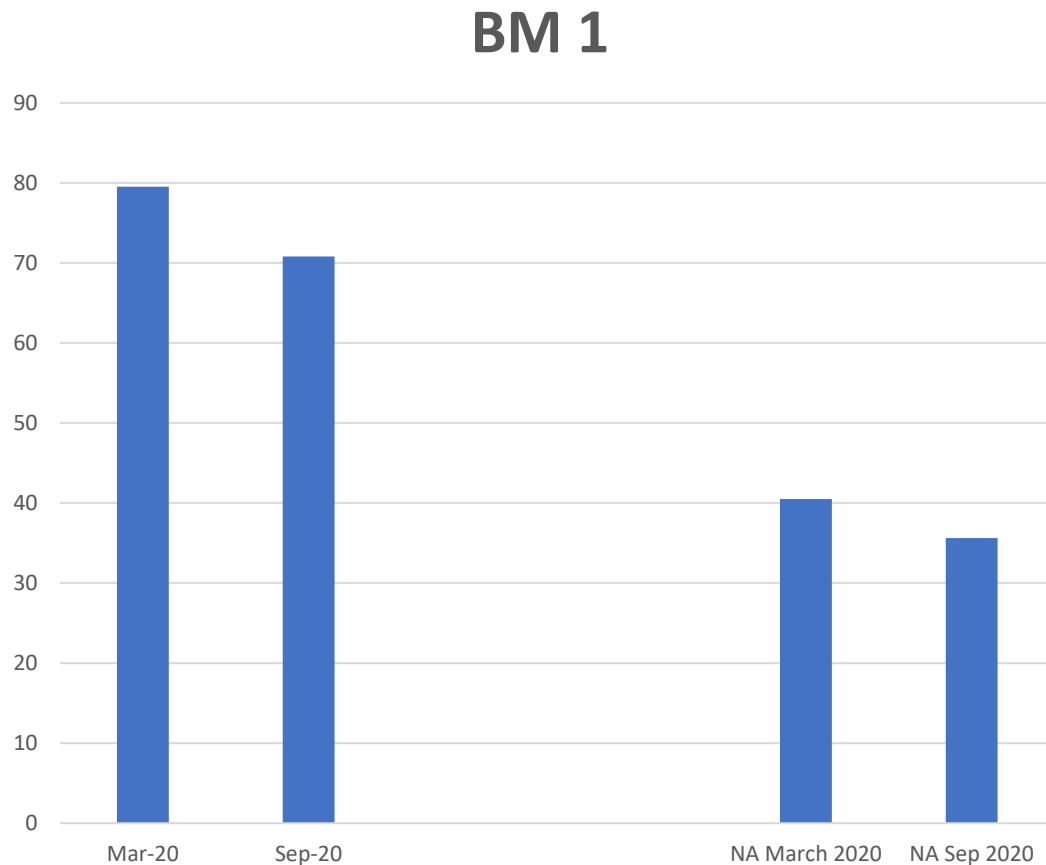


March 2020 BM Achievement was equal to NA  
-1.5 below target.

Sept 2020 NA has dropped by -0.64  
S&W performance has dropped by -0.46

Year 3 target remains at 6 BMs  
meaning there is a gap of +1.96 to fill.

# BM 1 Performance



March 2020 BM 1 was +39pp above NA

Sept 2020 NA has dropped by -4.9pp

S&W performance has dropped by -8.7pp

New target for Year 3 of 95% achievement meaning there is a gap of + 24.2pp to fill.

# Swindon and Wiltshire Careers Hub Employer Conference

Topic: Maintaining and Developing Employer Engagement with Young People during the COVID-19 Pandemic and Beyond.

- Paddy Bradley, Chief Executive, Swindon and Wiltshire Local Enterprise Partnership: **Maintaining and Developing Employer Engagement with Young People.**
- Nicola Hall, Director of Education, Careers and Enterprise Company: **The Impact of Covid-19 on young people's career development.**
- Rachael Johnson, Wiltshire Council and Stuart Shimmin-Vincent, Department for Work and Pensions: **Changes to the policy landscape: apprenticeships, traineeships and the youth agenda.**
- Simon Riechwald Strategic Lead for Talent, My Kinda Future: **Changes to employer recruitment practices.**
- Jason Andrews, Virtual Work Experience Coordinator, Jacobs: **Experiences of the workplace in a virtual world.**
- Andrew McBride (Head of Global HR G&H) SEND Enterprise Adviser and Jenny Cornick, Managing Director, Talentino: **Working with SEND young people.**

77 delegates attended