## **Education Leads Model**

| Role   | Detail  |
|--|---|
| Community of Practice Lead<br>Deadline for nominations<br>6 <sup>th</sup> January 2021<br>Community of Practice Lead<br>Event: 1 <sup>st</sup> February 2021 | A paid role where CL(s) will be deployed to enable school/college improvement determined by needs within your Hub   |
| Strategic Education<br>Involvement   | Education Leaders who are/can engage through Careers Hub<br>Governance, SAPs, ELAG, etc. and who can influence/engage education<br>leadership within the region<br>Harnessing skills and influence of key Education Leaders |
| Ambassadors  | At Careers Hub Leads' discretion according to need  |
| Careers Hub Quality Assurance<br>Pilot   | This is pending and more information will soon follow!  |

Community of Practice Lead: Leads support the elevation of practice across the Careers Hub.

1. Act as beacons of good practice

This includes:

- Meeting most or all of the Gatsby Benchmarks
- Having a clearly articulated strategic careers plan and supporting progressive careers programme, which support school/college priorities and positive student outcomes
- Having engaged with the funded Careers Leader Training

2. Support the elevation of practice within Careers Hubs

This includes:

- Working with Careers Hub Leads to understand needs analysis and strategy to elevate practice across the Careers Hub
- Working with schools and colleges from across the Hub, as determined by need, through coaching and development to elevate practice across the Careers Hub
- Considering how to engage and mobilise ambassadors to elevate practice across schools/colleges in the Careers Hub

## Funding



A paid for role by reimbursement through the Central Hub Fund.



Five days is recommended as a typical deployment model



Funding at this level is usually between £200-£300 per day depending on level of expertise, therefore approximately £1500 for five days' worth of time.



Recommendation: initially the 3 Lead providers are invited to become Community of Practice Leads for Swindon and Wiltshire.