

# SEND Update

Steve Haines - 10/02/22

# Special schools/colleges in Careers Hub

## Wave 1 (Sept 2018)

- Fairfield Farm College, Dilton Marsh
- Horizons College, Swindon
- Uplands School, Swindon

## Wave 2 (Sept 2019)

- Exeter House School, Salisbury
- Silverwood School (Rowde)
- Crowdys Hill School, Swindon

## Wave 3 (Sept 2020)

- Churchward School, Swindon
- Downland School, Devizes
- The Springfields Academy, Calne
- St Luke's Academy, Swindon
- Silverwood School (Trowbridge)
- Silverwood School (Chippenham)

# Engagement and meetings

- Sept to Jan: average 2.5 meetings / school (9 schools)
- 1 school 'disengaged' in Sept to focus on curriculum amalgamation, now reengaged, meeting in process of being arranged with new careers lead
- Action planning against Benchmark performance

# Enterprise Advisers

- September 2021: 3/10 schools matched
- February 2022: 7/10 schools matched

# Information sharing

- SharePoint Careers Leader site
- Newsletters: Fortnightly Hub newsletter, monthly SEND newsletter
- Whole network events: Fortnightly
- SEND CoP: Termly
- SEND conferences
  - November 2021 – LMI
  - March 2021 – Employer engagement
- Regional Headteachers conference

# EOTAS Careers Fair

- Thursday, 3rd February 2022 (9.30am - 1.00 pm) at 'The Legends Lounge, Swindon Town Football Club
- Attended by Horizons College, Crowdys Hill School, St Luke's Academy and Churchward School.
- Employers included: Great Western Hospitals. BMW, Swindon Borough Council, Midas Group, The Buckingham Group and First City Care. The National Trust
- Workshops: Study Higher ran a workshop on 'How to make yourself look good in front of employers' (CVs, personal presentation etc.) and the Platform Project ran a workshop on entrepreneurship.

# Careers Collective workshops

- Funded by the Careers Hub
- Choice of two workshops: ‘What Are Employers Looking For?’ and/or ‘What Is Career Development?’

“It was 'fantastically pitched' ... 'the materials used were specific to their special educational needs' ... 'the sessions were both fantastic and I would highly recommend them to other schools’”

Springfield Academy

# GWH Support Services VWEX

- **Understanding the world of work** - Videos and activities to include: travelling to work; uniforms; money management; personal hygiene; Healthy vs unhealthy foods; Time management; professional boundaries; professional behaviour; NHS quiz
- **What are support services?** - Overview of job roles including safety and security support, Domestic and catering support, Admin and clerical support, Estates support. Activity - perfect job quiz
- **Working for the NHS** - Values; interview skills; reflection activity; working for the NHS during Covid.
- Interactive activity. Q&A with employer.



# Gatsby Benchmark performance

## All 58 Hub schools and colleges

- Average achievement: 5.67 Benchmarks
- +1.32 above national average
- Increase of 3.37 from 2018 baseline of 2.3 Benchmarks

## Special schools and specialist colleges

- Average achievement: 4.7 Benchmarks
- +0.35 above national average
- Increase of 3.4 from 2018 baseline of 1.3 Benchmarks

# Gatsby Benchmark performance

## Wave 1 special schools and colleges (3 joined Sept 2018)

- Average achievement: 5.33 Benchmarks
- Increase of 4.33 from 2018 baseline of 1.0 Benchmarks

## Wave 2 special schools and colleges (3 joined Sept 2019)

- Average achievement: 4.67 Benchmarks
- Increase of 4.0 from 2018 baseline of 0.67 Benchmarks

## Wave 3 special schools and colleges (4 joined Sept 2020)

- Average achievement: 4.25 Benchmarks
- Increase of 2.25 from 2018 baseline of 2 Benchmarks

# Average % Benchmark achievement (01/22)

	BM1	BM2	BM3	BM4	BM5	BM6	BM7	BM8
S&W SEND (%) n=10	72	76	89	89	83	79	76	55
S&W All (%) n=58	74	89	54	80	78	61	61	70
National Average (%)	47	69	41	64	63	45	39	69

# Priorities and impact

- Overall increase in the achievement of Gatsby Benchmarks
- Prioritise achievement of Benchmarks 1, 6 and 8
- Prioritise schools achieving 0, 1, or 2 Benchmarks
- Continue to build sustainable network of careers leaders providing mutual support to overcome challenges and share what works
- All SEND schools to have an effective and stable careers programme in place

# Cornerstone employer update

- November meeting to relaunch group - actions to 'spread the word' internally and externally about becoming an Enterprise Adviser and supporting schools and colleges with careers activities
- Dan Busson appointed Employer Chair in December, attended national Cornerstone meeting on 19/01
- January Cornerstone Group meeting (24/01) included presentations on the national meeting and SWLEP Skills Plan
- Cornerstones tasked by Dan to come up with up to three objectives for what they would like the group to achieve this year
- Suggestions to be presented and discussed at next Cornerstone Group meeting on March 3<sup>rd</sup> to set focus for year.