



Swindon & Wiltshire Local Skills Improvement Plan

Agenda

- Trailblazer Recap
- National Rollout: Guidance and EOI Processes
- Project Timescales
- Initial Methodologies and Reasoning
- Swindon & Wiltshire: Outputs and Foci
- Upcoming Events
- Get in Touch
- Open Discussion

West of England + LSIP Trailblazer

The Skills for Jobs white paper set out the government's blueprint for reshaping the technical skills system to better support the needs of the local labour market and the wider economy.

Our methodologies:

- Translation of business needs
- Interviews and immersion events
- Robust, current, qualitative and granular
- Reinforces existing understanding
- Current and future needs
- Five topics within 2 sectors (aerospace & adveng and health & social care):
Business Growth / Workforce Development / Recruitment, retention and upskilling / Technological change and digitalisation / Climate change and sustainability

What we achieved:

- 163 in-depth 'engagements' (40 min+)
- 15 events
- 300+ organisations engaged
- Business follow up activities within Digitalisation and Net Zero



LSIP National Rollout

LSIPs: Data-driven projects to improve post-16 technical education and make it more closely aligned to a region's workforce needs. Completed by undertaking robust research and analysis of current and expected needs over a 3-year period, and to then develop a plan of actionable priorities for meaningful collaborative intervention that can be addressed through employers, training providers and stakeholders to drive change.

- Build on existing knowledge base and improve foresighting for all partners and stakeholders
 - Translational phase for co-design and collaboration
 - Engage with businesses outside of traditional routes alongside existing chambers customers
 - Agile and iterative project and knowledge improvement
 - Evaluation of findings and continual improvement for Phase 2
- Questioning routes codesigned with sector representatives and stakeholders for impact on both supply and demand sides of skills
 - 12 engagement events: virtual direct business engagement, f2f collaborative codesign and stakeholder engagement
 - +-80 engagements per region
 - Internal and stakeholder evaluative processes for agile methodology and iterative improvements

Swindon & Wiltshire LSIP: Building on the Trailblazer

- **Wider focus**, both sectoral and skills needs
- **Similar methodologies**, build on what is known and not replicating
- **Robust, granular, current needs**—3 year ‘cycle’
- **Earlier and better integration with Post-16 Technical Education Provision**—collaborative completion is key
- **Easily accessible report**
- Investigation of **synergies and comparators**
- **Prioritised sectoral foci**
 - growth, needs, sizes, delivery
- **What we as a region need to make this as valuable as possible;**
 - Input, Connections, Existing knowledge base, Buy-in



LSIP Rollout

October-January 2023

- Articulating employers' skills needs
- Focus groups and interviews

December-February 2023

- Translating employer demands into provision
- Collaborative co-design events

February-March 2023

- Addressing learner demand and employer engagement
- Stakeholder roundtables

March-May 2023

- Report writing and submission
- Ongoing finetuning and engagement

May 2023-March 2025

- Delivering the LSIP priorities
- Embed new ways of working

Area	Topic
Swindon and Wiltshire Unique Sector	Automotive
Comparators	Across Swindon & Wiltshire, West of England and Gloucestershire: Agriculture, Agritech & Land Management Health, Social Care and Life Sciences
Baseline Sectors	Across Swindon & Wiltshire, West of England and Gloucestershire: Construction Advanced Manufacturing & Engineering
Cross-cutting Drivers of Change	We will look at these across all businesses and sectors we engage with: Digitalisation Net Zero and Climate Change Core and Transferable Skills (e.g. Leadership, Communication, Teamwork)

Upcoming Employer Events

Join us to network, discuss career pathways and share best practice with organisations like you in the region.

Constructing a Sustainable Future

Thursday 10th November 2022

9.30am – 11.30am

Virtual, MS Teams

The Future of Advanced Manufacturing

Thursday 24th November 2022

1.00pm - 3.00pm

Venue: Wiltshire College

The Automotive Industry: The Changing Skills Landscape

Thursday 8th December

1pm – 3pm

Virtual, MS Teams



Journey to Net Zero

Wednesday 18th January

9.30am – 11.30am

Venue: TBC

Agriculture, Agritech and Your Future Skills Needs (Cross-Region)

Tuesday 17th January, 1pm-3pm

Virtual, MS Teams

Health & Social Care and Your Future Skills Needs (Cross-Region)

Monday 23rd January, 1pm-3pm

Virtual, MS Teams

Contact Us

Get in touch

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Questions/Discussion



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