



Local Skills Improvement Plan

Business West

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Through the Chambers of Commerce
Funded by the Department for Education

West of England LSIP Trailblazer

The Skills for Jobs white paper set out the government's blueprint for reshaping the technical skills system to better support the needs of the local labour market and the wider economy.

Our methodologies:

- Translation of business needs
- Interviews and immersion events
- Robust, current, qualitative and granular
- Reinforces existing understanding
- Current and future needs
- Five topics:
Business Growth / Workforce Development / Recruitment, retention and upskilling / Technological change and digitalisation / Climate change and sustainability

What we achieved:

- 163 in-depth engagements (40 min+)
- 15 events
- 300+ organisations engaged
- Business follow ups on Digitalisation and Net Zero



LSIP National Rollout

LSIPs: Data-driven projects to improve post-16 technical education and make it more closely aligned to a region's workforce needs. Completed by undertaking robust research and analysis of current and expected needs over a 3-year period, and to then develop a plan of actionable priorities for meaningful collaborative intervention that can be addressed through employers, training providers and stakeholders to drive change.

- Build on existing knowledge base and improve foresighting for all partners and stakeholders
 - Translational phase for co-design and collaboration
 - Engage with businesses outside of traditional routes alongside existing chambers customers
 - Agile and iterative project and knowledge improvement
 - Evaluation of findings and continual improvement for Phase 2
- Questioning routes codesigned with sector representatives and stakeholders for impact on both supply and demand sides of skills
 - 12 engagement events: virtual direct business engagement, f2f collaborative codesign and stakeholder engagement
 - +-80 engagements per region
 - Internal and stakeholder evaluative processes for agile methodology and iterative improvements

LSIP National Rollout

September-December 2022

- Articulating employers' skills needs
- Focus groups and interviews

December-February 2023

- Translating employer demands into provision
- Collaborative co-design events

February-March 2023

- Addressing learner demand and employer engagement
- Stakeholder roundtables

March-May 2023

- Report writing and submission

May 2023-March 2025

- Delivering the LSIP priorities
- Embed new ways of working

Contact Us

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Get in touch

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