



Green
LABYRINTH



Swindon & Wiltshire
LOCAL ENTERPRISE PARTNERSHIP

Presentation to the Skills & Talent Sub-Group
Darryn Hedges – Managing Director

Green Inc (eu) Limited trades under the name Green Labyrinth

Started in 2010 and acquired by NPTC Group of Colleges in December 2018

From January 2022, an entirely new leadership/management team was in place after the end of the earnout period for the previous owners

A full Ofsted inspection in June 2022, graded “Requires Improvement” overall

An Ofsted PMV in March 2023, graded as “reasonable Progress” and one of four themes was “Significant Progress”

From January 2022 we had begun to change.

After Ofsted, the change accelerated, with NPTC full support. The PMV validated the progress made.

We are now a **significantly improved** teaching and learning provider.

Green Labyrinth Inc. Board of Directors
Mark Dacey, Catherine Lewis, Nicola Thornton-Scott, Kathryn Holley, Gemma Charnock, Rhobert Lewis

Nicola Thornton-Scott
NPTC

Green Labyrinth Senior Management Team

Darryn Hedges
Managing Director

Maria Wilkinson
Head of Study Programme
and quality

Daniel Hobbs
WBL Manager and
quality

Green Labyrinth - Study Programme for 16-19 aged learners

Two-year programme - Year 1 focus on:

- skills development and Maths & English
- Vocational pathway will be E3 or L1
- Programme is LEEPS – Learning Education, Employability, Progression & Skills

Year 2 focus on:

- Vocational pathway continues to the next level – L1, L2
- Skills development continues

Both years will include:

- Extracurricular programmes/activities
- Duke of Edinburgh programme and awards
- Development of work-based IT skills
- Work experience – we have over 70 organisations in our “work experience portfolio”

Underpinned by:

- Our learner support capabilities – mentors, TAs, Professional Counsellor
- Adoption of a “Trauma Informed” approach to behaviour
- Passionate about progression
- Green Labyrinth Alumni

Apprenticeships: Two-pronged approach:

- Progression for Study Programme learners
- Integration of adult learners back into employment via an apprenticeship

Apprenticeship re-start – but this time with the right quality

Types of apprenticeship now:

Types of apprenticeship in the future:

Care and commercial training

Quality of provision by ITP is recognised as “poor” Green Labyrinth is not now and never will be “poor” We will be as good as we need to be to make a difference

Adult Learner Loans: Phase 3 development

Green Labyrinth – Our Niche

Strategic context:

- We cannot compete with a mainstream college
- There is **unmet need** – all the analysis and stats identify unmet need
- There is a social need to break the repetition of family generational spiralling into benefits, crime, etc.
- Social need – home grown plus inbound migration

Our Niche: The “challenged and challenging” learners of Swindon and north Wiltshire

- **16-19 learners**
- **19+ learners**
- Education can address these issues
- A trade, a skill, work-place knowledge, all lead to a better individual, family, societal benefit
- We complement a mainstream college – we take the learners that do not want a large college
- The migration need requires employability, plus social plus English & Maths skills