

Wiltshire Prosperity Funds programme 2022-25

SWLEP Skills & Talent – Sept 23

Prosperity Funds & Levelling-Up

- UKSPF interventions & Levelling-Up Missions
- Levelling-Up for local communities and people living and working in Wiltshire
- What are the indicators of need and which places, sectors and communities need help to level-up?'
- Wiltshire Council ~ Lead Local Authority
- Prosperity Funds = UKSPF + Multiply Programme + Rural Prosperity Funds (REPF)
- Investment Plan and implementation
- Delivery and Local Partnership

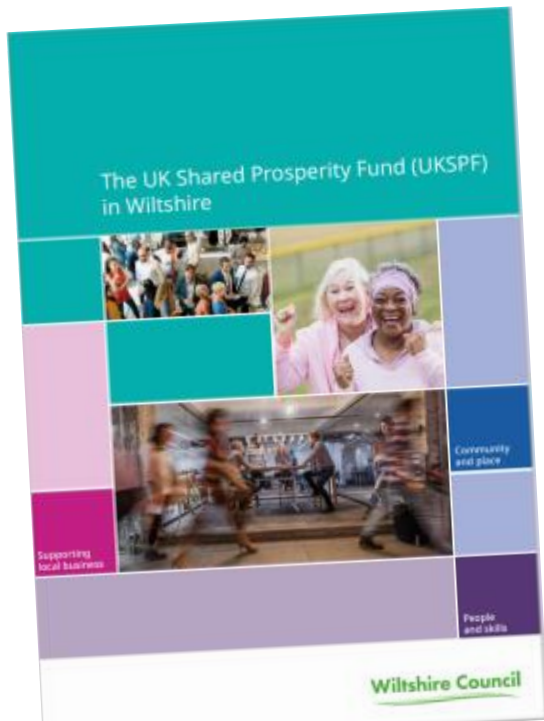
Wiltshire Council Business Plan 2022-25



The Business Plan is our vision for Levelling-up in Wiltshire and will underpin investment of UKSPF (and the Rural Fund)

Our Stated Missions

- The people of Wiltshire are empowered to live full, healthy and enriched lives**
- Our communities continue to be beautiful and exciting places to live**
- Our local economy thrives and is supported by a skilled workforce**
- We lead the way in how councils and counties mitigate the climate challenges ahead**



[Wiltshire UKSPF programme online](#)

Prosperity Programme: Delivery Themes & Funding allocations

Funding Allocations	2022-23	2023-24	2024-25	Total
UKSPF	£0.69m	£1.39m	£3.64m	£5.73m
Rural Funds		£0.66m	£1.99m	£2.65m
Multiply	£0.63m	£0.74m	£0.74m	£2.11m
Total Funding	£1.33m	£2.79m	£6.37m	£10.49m



UKSPF & Rural Funds only

UKSPF Programme Theme: Net Zero 'green' skills

USKPF FUNDING

- £300k funds under E38 - to increase capacity of local skills providers
- £300k funds under E39 & E40 - for provision of workforce skills for Net zero and transitioning of high-carbon based sectors

DEVELOPMENT

- Evidence in LSIP Report is critical - responding to gaps, complementarity and additionality - intention to follow other funding – though timing is unknown
- LSIP provides the “Local agenda” - involvement of private sector needs on leadership and workforce skills leading to Phase 2 - LSIF on capability and readiness of local provision
- Local Partnership keen for earlier investment than profile – ie; 2023-24 and not 24-25
- Provision of skills and infrastructure relevant to smaller employers –
- Priorities appear intertwined with digitilisation, use of new tech, adoption / exploitation of data, AI, robotics to reduce input costs – predicated on business leadership recognising issues
 - *Construction* – retrofit, electrical, plumbing / HVAC, EPC, modern methods (MMC),
 - *Auto-trade* (not manufacturing) – BEVs repair / servicing, digital twinning, etc
 - *Agriculture* – agritech / food, energy supply (including biogas, methane, hydrogen)
 - *Health and social care* – addressing changes to care, eg; effects of heat, data use/ remote delivery

ACTIONS

- Pre-investment questionnaire to determine the scope, shape and form of investment
- Working group set up – Wiltshire Council services, aligned to LSIF mobilisation lead (Wiltshire College) – likely to spend this FY 23-24 as well as 24-25

UKSPF Programme Theme: Promoting Social Inclusion & Starting Out

USKPF FUNDING

- £650k funds under E33 & E34 - Employment support for economically inactive people and wrap around support that enables career and life skills provision
- £300k funds under E35 – for enrichment and volunteering to improve opportunities and promote wellbeing

DEVELOPMENT

- Government exemption allowed delivery of Promoting Social Inclusion by renewing the existing Building Bridges project (that had been funded by ESF and The National Lottery)
- Reworked delivery methods and new delivery targets with new Grant Agreement for Community First
- Wiltshire Council as delivery partner, particular the Starting Out elements aimed at younger adults, with Community First as lead agency for the whole package

DELIVERY (commenced April 2023)

- Reset delivery involves deeper and longer Triage stage to identify individual's needs
- Keyworker support to establish a Circle of Support for each to individual
- Small bursary available for each Qualifying Participant as resource for career and life skills as means of enabling long-term social and financial inclusion
- Revised website, referral routes and targets – keen to keep the best of Building Bridges

ACTIONS

- Encourage community organisations to engage with Building Bridges for clients in need

UKSPF Programme Theme: Sustaining Work

USKPF FUNDING

- £150k funds under E37: Support to help people in employment to address barriers

DEVELOPMENT

- Funds for linked to providing better support to local employees around health issues that prevent them from sustaining work
- Delivery route may be to support small employers address mental health issues within their workforces – *preventing crisis for employer by supporting employees sooner*
- Building on good practice such as The Enterprise Network (TEN) Workplace Health initiative and Investors In People – looking at local best practice by larger employers
- Making delivery relevant and accessible to smaller businesses who are often without the means to tackle physical and mental health of employees

DELIVERY

- Route to market is undecided – small funds, with profile for delivery during 2024-25
- Options include – in-house via Public Health and TEN, procured solution using local consultancies - mix of websites and tools, hands-on support/ education for business leaders, peer-to-peer learning and support, linking to wider mental health provision

ACTIONS

- Pre-investment planning in early stages
- Report on way forward due later in 2023 / early 2024